

COLLABORATION SERVICES



For more information, contact:

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Work collaboratively to address contentious issues as a team.

Collaboration services can help you work together, understand roles, listen to each other and prevent conflict from escalating.

Strong opinions can lead to lively discussions and promote the exchange of new ideas and creative solutions. But when those discussions lead to conflict, where can your city turn for help?

Receive guidance from a qualified neutral mediator and experienced facilitator who will meet with your city to provide personalized workshops and facilitated discussions as a part of LMCIT's Collaboration Services.

Three Signs LMCIT Collaboration Services Can Help:

- You have concerns about communication and need to build trust. Work with Collaboration Services to learn how to engage respectfully, improve communication, and clarify roles and responsibilities.
- You need to resolve issues or manage conflict. Collaboration Services will help you understand all perspectives, needs, and interests, and help you work together to bridge differences.
- You want to prevent conflicts from forming. Collaboration Services can strengthen your structures by clarifying policies and jointly developing procedures.

Collaboration Services Includes:

- Tailored Workshops
- Conflict Assessment & Recommendations
- Facilitations
- Mediations
- Coaching & Mentoring

Collaboration Services DOES NOT include:

- Deciding who is "right" or "wrong." We work with you to find solutions that incorporate many perspectives.
- Telling a governing body what to do. We believe participants know themselves best and come up with the best solutions.
- Working without clear authorization. Collaboration works when people agree they want to participate.

For more information visit lmc.org/collaboration

LMCIT is a self-insured membership cooperative that was formed by Minnesota's cities, with the assistance of the League of Minnesota Cities. In addition to providing workers' compensation and property/casualty coverage, LMCIT provides a comprehensive loss control program to reduce the risk of employee injuries and the volume of costly claims.