



TO: Mayor and Council

FROM: Police Chief Brian Sandell

DATE: October 26, 2023

MEETING DATE: November 6, 2023

Agenda Item: Hiring of Sean Condon as Full-Time Patrol Officer

Background: During the week of October 9, an interview committee comprised of Sergeant Garcia, City Administrator Chanski, and Fire Chief Schwankl interviewed 8 candidates for the vacant patrol officer position. Upon recommendation by the interview committee, Police Chief Sandell interviewed the top two candidates.

Sean Condon was the number one pick of the interview committee, and Chief Sandell agreed with the recommendation. Sean attended Crosby High School and completed his law enforcement training at Central Lakes College.

Sean is currently employed by the Crow Wing County Sheriff's Department as a correctional sergeant in the jail. Sean has been with the county since 2017.

Sean also worked as a part-time police officer for the City of Crosby for two years. Sean left this position due to a county policy against outside employment during COVID.

Sean has a good work ethic and is highly recommended by his peers. Sean is familiar with our radio operations and record management due to his local employment.

Requested Action: Recommend hiring Sean Condon as a full-time patrol officer contingent on a successful background investigation, psychological, and physical evaluation. Recommend a starting wage of P-1 Step B with an increase to Step C after a successful 6-month review. This position requires a 12-month probationary period.