

TO: Mayor and City Council
FROM: David Chanski, City Administrator
RE: PERA Contributions for Part-Time Police Officers
DATE: November 6, 2023



Background

As part of the 2023 legislative session, legislation was adopted that requires public employers to enroll any part-time employee that makes more than \$425 in a single month in the Public Employee Retirement Association (PERA). Seasonal employees and full-time students are exempt.

Effects on the City

This change in legislation current affects only one employee, Part-Time Patrol Officer Luke Hamilton. As Officer Hamilton has made over \$400 in a single month, the City must enroll him in PERA. However, by enrolling him in PERA, the City (and Officer Hamilton) not longer have to pay contributions to FICA as police officers enrolled in a retirement system are not eligible for FICA.

To enroll Officer Hamilton (and any other future part-time patrol officers) in PERA, the attached resolution must be adopted.

Council Action

Staff recommends that the City Council adopt Resolution 14-2023.