

Breezy Point City Council

May 14, 2025 - 1:00 pm

Special Meeting Minutes

Administrator Interviews

Call to Order

The meeting called to order at 1:00 P.M.

Mayor Roggenkamp and council members Rebecca Ball, Steve Jensen, and Michael Moroni were in attendance. Brad Scott was absent. Staff present included Interim Administrator Jerry Bohnsack and Deputy Clerk Deb Runksmeier. MGT Consultant Michael Brethorst facilitated the interviews.

City Administrator Interviews

Joshua Wilson Interviewed at 1:15 P.M.

Allie Plosfuss Interviewed at 1:55 P.M.

Kari Carlson Interviewed at 2:55 P.M.

The meeting was reconvened at 3:26 P.M. for Deliberation of Administrator Interviews.

Staff Comments

Jory Carlson, representing the staff, provided feedback on the three candidates interviewed for the City Administrator position.

Jory reported that Josh seemed easy to work with, personable, and a good problem solver. Josh was willing to step into any position needed and even offered to get his CDL to help his previous city. He was described as open, honest, friendly, approachable, smart, and community-oriented.

Regarding Allie, Jordan described her as very personable, capable, and confident. She demonstrated vast knowledge of the city's IT systems and could step in to help with office tasks immediately.

Kari was noted to have the most experience among the candidates. Jordan described her as straightforward, budget-conscious, and fiscally responsible.

Jory concluded by stating that all three candidates would fit well, but the staff's recommendation was Josh due to his presentation and potential as a long-term fit for the city.

City Council Deliberation

The Mayor opened the discussion by stating that all three candidates were impressive and qualified, each bringing their own qualities. He noted that communication was a common theme among the candidates. The Mayor expressed that his current preference leaned slightly towards Allie or Kari, with Josh as a close third.

Council member Moroni shared that it was a difficult decision but leaned towards Allie. They appreciated Allie's focus on transparency, stability, and her evident research about the city, including knowledge of recent discussions about increasing sewer rates.

Council member Jensen agreed that all three candidates were strong and would be a good fit with staff. They leaned towards Josh and Allie, with Allie standing out due to the depth of her answers, understanding of communication, and background experience. Jensen emphasized the need for continuity in the city administration.

Council member Ball concurred with the previous comments and was particularly impressed with Allie's personality, approach to answers, and willingness to be a team player. Ball noted Allie's focus on re-establishing communications and her innate people management skills.

The council discussed the importance of keeping the administrator informed when council members communicate directly with department heads. They also emphasized the need for long-term commitment and consistency in the position.

After deliberation, the council reached a consensus that Allie Plosfuss was their preferred candidate, with Josh Wilson as the second choice.

Motion: Council member Moroni moved to select Allie Plosfuss as the first choice for the City Administrator position, with Josh Wilson as the second choice, pending their willingness to accept the position, and to enter into negotiations within executive session. The motion was seconded by Jensen.

The motion carried 4-0

The regular meeting was called into recess at 3:43 P.M. to enter into a closed session.

Closed Session

Discuss Negotiation Strategy

Reopen Meeting at 4:24 P.M.

Adjourn

Meeting ended at 4:25 P.M.