



TO: Mayor and Council

FROM: Police Chief Brian Sandell

DATE: January 23, 2024

MEETING DATE: February 5, 2024

Agenda Item: Hiring Marshall Garbe as a Full-Time Police Officer

Background: The former candidate has withdrawn from the hiring process and is no longer being considered for the police officer position.

During the week of October 9, an interview committee comprised of Sergeant Garcia, City Administrator Chanski, and Fire Chief Schwankl interviewed 8 candidates for the vacant police officer position. Upon recommendation by the interview committee, Police Chief Sandell interviewed Marshall Garbe.

Marshall was one of the finalists selected by the interview committee, and Chief Sandell agreed with the recommendation. Marshall completed his law enforcement training at Central Lakes College.

Marshall is currently employed by the Crow Wing County Sherriff's Office as a correctional officer in the jail.

Marshall also worked for the Crow Wing County Sherriff's Office Boat and Water division during the summer of 2023.

Requested Action: Recommend hiring Marshall Garbe as a full-time police officer contingent on a successful background investigation, phycological, and physical evaluation. Recommend a starting wage of P-1 Step A. This position requires a 12-month probationary period.