



# CITY COUNCIL MEETING

## AGENDA ITEM

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<b>Prepared By:</b> <i>Allie Polsfuss, City Administrator on behalf of the Personnel Committee</i>	<b>Meeting Date:</b> <i>7/6/2026</i>	<b>Item Name:</b> <b><i>Approve Conditional Offer of Employment for Rodney Coons as Police Officer</i></b>
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### **BACKGROUND**

Due to a resignation in the Police Department, the City Council authorized the advertisement of the position to fill the vacancy.

### **OVERVIEW**

The Police Officer position was initially posted from May 18-June 3, and we received seven application. Interviews were conducted on June 17<sup>th</sup> by Officer Sathre, Crosslake Chief Jake Maier, Ryan Quirin of North Memorial and myself. Three qualified candidates were interviewed, and Rodney Coons emerged as our final candidate.

Rodney began his law enforcement career with the New Hope Police Department. Since then, he has worked full-time for the Deerwood Police Department and part-time for the Cuyuna Police Department. In addition to his six years of law enforcement experience, Rodney is a certified firearms instructor and defensive tactics instructor. He has also completed Crisis Intervention Training and active shooter response training.

Given his experience and qualifications, the Personnel Committee proposes placement at Step D of the Police Officer pay scale at \$39.35/hour. This recommendation is consistent with the placement of our current officers with similar experience. The Personnel Committee believes this represents a strong and competitive offer and are excited about the opportunity to bring an experienced officer to the department.

This offer is contingent on successful completion of the pre employment steps. Mr. Coons is currently undergoing the background investigation.

### **STAFF RECOMMENDATION**

Approve Conditional Offer as recommended by the Personnel Committee.