



# CITY COUNCIL MEETING

## AGENDA ITEM

<b>Prepared By:</b> <i>Allie Polsfuss, City Administrator</i>	<b>Meeting Date:</b> <i>6/1/2026</i>	<b>Item Name:</b> <b>Council &amp; Commissioner Pay</b>
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### **BACKGROUND**

At the Strategic Planning session and in previous City Council meetings, Council compensation has been discussed, and staff has conducted an analysis comparing Breezy Point’s compensation levels with surrounding communities. As part of that discussion, it is also important to review Planning Commission compensation.

The last adjustment to Mayor and Council compensation occurred in January 2021. Planning Commission compensation has remained at a \$40.00 per diem for at least the past 15 years based on available records.

### **OVERVIEW**

Below is the analysis completed regarding compensation for the Mayor, City Council members, and Planning Commissioners.

City	Population	Officials	Per Month	Mayor	Council	Per Meeting Mayor	Per Meeting Council	Commissioner
<b>Breezy Point</b>	<b>2791</b>	<b>5</b>	<b>1</b>	<b>\$4,200</b>	<b>\$3,600</b>	<b>\$350</b>	<b>\$300</b>	<b>\$40</b>
Baxter	8902	5	2	\$8,500	\$7,000	\$354	\$292	\$25
Brainerd	14680	8	2	\$7,800	\$6,600	\$325	\$275	\$125
Crosslake	2499	5	1	\$6,360	\$5,160	\$530	\$430	\$40
Little Falls	9213	8	2	\$10,800	\$9,600	\$450	\$400	\$40
Nisswa	2137	5	1	\$4,800	\$4,200	\$400	\$350	\$80
Pequot Lakes	3503	5	1	\$4,200	\$3,900	\$350	\$325	\$75
Park Rapids	41423	5	2	\$6,000	\$5,400	\$250	\$225	\$0
Staples	3089	7	2	\$4,440	\$3,780	\$185	\$158	\$0
<b>Average</b>	<b>9804</b>			<b>\$6,613</b>	<b>\$5,705</b>	<b>\$355</b>	<b>\$306</b>	<b>\$61</b>

If the Council wishes to adjust compensation for the Mayor and/or Council members, action must be taken before the end of the year for changes to become effective in 2027 with the next elected Council. Any adjustment would require an ordinance amendment, including a public hearing process.

If the Council wishes to adjust Planning Commission compensation, the change may be made by resolution and would become effective upon adoption of that resolution.

### **STAFF RECOMMENDATION**

Discuss the compensation analysis and provide direction to staff regarding any desired adjustments.