

**AN ORDINANCE AMENDING SECTION  
145.08 OF THE ADMINISTRATIVE CODE  
TO INCLUDE PROFESSIONAL PAY FOR FIRE;  
AND DECLARING AN EMERGENCY**

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Brecksville,  
County of Cuyahoga, and State of Ohio, that:

**SECTION 1.** Section 145.08 of the Administrative Code be amended to read  
as follows:

**“Sec. 145.08 Overtime.**

(a) through (c) \* \* \* \* no change.

(d) For full-time firemen, overtime shall be paid at the rate of one and one-half times the employee's regular rate of pay. The regular hourly rate used in this computation is to include longevity **and professional pay** paid to each employee. Any hours worked beyond the normal average two week work schedule of 106 hours shall be eligible for overtime compensation. Hours worked include vacation, compensatory time off; bereavement leave, and holidays, but does not include sick leave or personal leave. If a full-time fireman works a regularly scheduled tour of duty which falls on a holiday, including Easter Sunday, he or she shall be entitled to one and one-half times his or her regular rate of pay for all hours actually worked during a holiday tour of duty. In addition to the overtime compensation provided herein, any full-time fireman who is required to work on any such holiday shall be entitled to one hour off, with pay, for each hour actually worked on the holiday. These additional hours off shall be added to the employee's leave in the next calendar year. At the employee's option compensatory time off may be accumulated in lieu of paid overtime. Compensatory time off shall be accrued at the rate of one and one-half hours for each hour of overtime worked with a maximum accumulation of 120 hours of compensatory time off. Accumulated but unused compensatory time off will be paid to the employee at the time of separation from the city and shall be paid to the employee at the employee's current rate of pay.

(e) through (g) \* \* \* \* no change.”

**SECTION 2.** Section 145.08 of the Administrative Code as it existed prior to the effective date of this Ordinance and all other ordinances or resolutions inconsistent herewith be, and the same hereby are, repealed.

**SECTION 3.** The Council declares this Ordinance to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare, the reason for the emergency is the need to include professional pay for full-time firemen, therefore, said Ordinance shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise, from and after the earliest period allowed by law.

PASSED:\_\_\_\_\_

APPROVED:\_\_\_\_\_

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CLERK OF COUNCIL