

EXHIBIT "A"

City of Brecksville

Request For Proposal: Temporary General Labor Staffing Services

BIDDER INFORMATION

Company Name:

SAFE STAFFING OF OHIO

Address:

5202 NORTHFIELD RD.

MAPLE HEIGHTS OH 44137

Web Site:

WWW.SAFESTAFFINGOHIO.COM

Contact Name:

MICHAEL ARMOUR

Title:

VICE PRESIDENT

Office Phone:

(330) 633-4747

Cell Phone:

(330) 472-3813

E-Mail:

MIKE.ARMOUR@SAFESTAFFINGOHIO.COM

Authorized Signature:

Michael D. Armour

MICHAEL D. ARMOUR

(Please type or print name)

Title:

VICE PRESIDENT

Exceptions Noted:

\_\_\_ Yes

☒ No

Date of Bid Submission:

11/7/23

**BID FORM**

Company Name: SAFE STAFFING OF OHIO

(Minimum Wage Rate for 2024 is \$10.45/hour.)

City of Brecksville Positions & Hourly Pay Rates: (please provide your mark-up and calculate Bill Rate)

Rubbish Collection, Recycle Collection, Leaf Collection and General Activity:

Hourly Pay Rate: \$15.00      Hourly Mark-Up %: 31      Hourly Bill Rate: \$ 19.65

Would you honor a second year renewal option at the same hourly mark-ups in 2025? ☒ Yes ☐ No

Hourly Bill Rate To Include:

(Please provide statement confirming the hourly charge will be inclusive of all taxes, fees, applicable deductions, workers' compensation and W-2 reporting.)

ALL COMPENSATION TO THE EMPLOYEE, WITHHOLDINGS,  
MATCHING, AND WORKMEN'S COMPENSATION.  
WE ARE THE W-2 EMPLOYER OF RECORD.

Hourly Bill Rate is Valid for the Period of 1/1/24 – 12/31/24: ☒ Yes ☐ No

Background Checks on all laborers: ☒ Yes ☐ No

What type of Background Check is performed as your standard procedure?: CRIMCHECK

In addition to the background check that you regularly perform (listed above), what other types of background checks do you offer, and what are the additional charges, if any?

NO CHARGE FOR BACKGROUND CHECKS  
TO THE CITY OF BRECKSVILLE.

NAME OF BIDDER SAFE STAFFING OF OHIO



City of Brecksville  
Request For Proposal: Temporary General Labor Staffing Services

BID FORM, continued

Background Check Data Kept on File at Bidder Location? ☒ Yes ☐ No

Is drug testing part of your standard pre-screening process, or is this an additional charge to your clients?

☒ Yes ☐ No: If yes, please provide list of drugs included in your test: \_\_\_\_\_

NO CHARGE TO CITY OF BRECKSVILLE

**EXCEPTIONS**

List here any and all exceptions to specifications upon which your bid is based. If there are no exceptions listed here, your bid will be considered to be in complete accordance with specifications.

NAME OF BIDDER SAFE STAFFING OF OHIO

### REFERENCES

List references for similar contract work completed during the last three years. Include name and phone number of a contact person for each reference listed.

Name: CITY OF KENT  
Address: 930 OVERHOLT RD. KENT, OH 44240  
Phone: (338) 678-8105  
Contact Name: BRAD McHAY

Name: CITY OF HUDSON  
Address: 1769 GEORGETOWN RD, HUDSON, OH 44236  
Phone: (338) 342-1747  
Contact Name: SONYA MOTTAM

Name: CITY OF TALLMADGE  
Address: 240 OSCEOLA AVE TALLMADGE, OH 44278  
Phone: (330) 633-5130  
Contact Name: CHERYL ESLER

NAME OF BIDDER SAFE STAFFING OF OHIO

## EXHIBIT "A"

City of Brecksville

Request For Proposal: Temporary General Labor Staffing Services

### BIDDER INFORMATION

Company Name: Minutemen Staffing Services

Address: 3740 Carnegie Avenue  
Cleveland, OH 44115

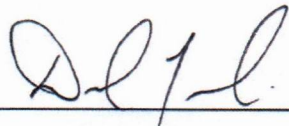
Web Site: www.minutemeninc.com

Contact Name: Daniel Yaworski

Title: Market Manager

Office Phone: (330) 391-7275 Cell Phone: (412) 609-9968

E-Mail: dyaworski@minutemeninc.com

Authorized Signature: 

Daniel Yaworski  
(Please type or print name)

Title: Market Manager

Exceptions Noted:        Yes   X   No

Date of Bid Submission: 11/14/2023



City of Brecksville  
Request For Proposal: Temporary General Labor Staffing Services

### BID FORM

Company Name: Minutemen Staffing Services

(Minimum Wage Rate for 2024 is \$10.45/hour.)

City of Brecksville Positions & Hourly Pay Rates: *(please provide your mark-up and calculate Bill Rate)*

Rubbish Collection, Recycle Collection, Leaf Collection and General Activity:

Hourly Pay Rate: \$15.00      Hourly Mark-Up %: 30%      Hourly Bill Rate: \$ 19.50

Would you honor a **second year renewal option** at the same hourly mark-ups in 2025? ☒ Yes ☐ No

Hourly Bill Rate To Include:

*(Please provide statement confirming the hourly charge will be inclusive of all taxes, fees, applicable deductions, workers' compensation and W-2 reporting.)*

Minutemen's hourly bill rate of \$19.50/hr will be inclusive of all taxes, fees, applicable deductions, worker's compensation, and W-2 reporting. Minutemen's bid will also waive ACA charge.

Hourly Bill Rate is Valid for the Period of 1/1/24 – 12/31/24: ☒ Yes ☐ No

Background Checks on all laborers: ☒ Yes ☐ No

What type of Background Check is performed as your standard procedure?:

Standard Employment Criminal Background Check

In addition to the background check that you regularly perform (listed above), what other types of background checks do you offer, and what are the additional charges, if any?

Criminal Background Check that incorporates city, state, and national coverage

Identity Verification (e-Verify)

NAME OF BIDDER Daniel Yaworski (Market Manager / Minutemen Staffing Services)

City of Brecksville  
Request For Proposal: Temporary General Labor Staffing Services

*BID FORM, continued*

Background Check Data Kept on File at Bidder Location? ☒ Yes ☐ No

Is drug testing part of your standard pre-screening process, or is this an additional charge to your clients?

☒ Yes ☐ No: If yes, please provide list of drugs included in your test: 5 Panel Urine Drug Test

Marijuana (THC), Cocaine (COC), Amphetamines (AMP), Opiates (OPI), Phencyclidine (PCP)

No additional charge to clients

### EXCEPTIONS

List here any and all exceptions to specifications upon which your bid is based. If there are no exceptions listed here, your bid will be considered to be in complete accordance with specifications.

Minutemen's drug testing requirements are customer specific. Minutemen can also send applicants to a local clinic at the customer's expense.

NAME OF BIDDER Daniel Yaworski (Market Manager / Minutemen Staffing Services)

City of Brecksville  
Request For Proposal: Temporary General Labor Staffing Services

### REFERENCES

List references for similar contract work completed during the last three years. Include name and phone number of a contact person for each reference listed.

Name: Summit Akron Solid Waste Management Authority (dba ReWorks)  
Address: 1201 Graham Road, Stow, OH 44224  
Phone: (330) 374-0383  
Contact Name: Carol Giulitto (Program Manager)

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Contact Name: \_\_\_\_\_

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Contact Name: \_\_\_\_\_

NAME OF BIDDER Daniel Yaworski (Market Manager / Minutemen Staffing Services)