AN ORDINANCE ACCEPTING THE PROPOSALS OF MEDICAL MUTUAL OF OHIO FOR EMPLOYEE HEALTHCARE INSURANCE, ADMINISTRATION OF THE EMPLOYEE HEALTHCARE INSURANCE PROGRAM, AND FOR THE PROVISION OF HEALTHCARE STOP LOSS INSURANCE; AND DECLARING AN EMERGENCY

WHEREAS, the Finance Department and consultants, Magis Advisory Group, obtained and reviewed proposals for the employee insurance benefits provided for in Section 145.10 of the Codified Ordinances; and

WHEREAS, the Health Care Cost Management Committee has reviewed the health insurance plan design options.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Brecksville, County of Cuyahoga, and State of Ohio, that:

SECTION 1. The proposal of Medical Mutual of Ohio for employee healthcare insurance for the plan options and benefits, including a Health Savings Account (Blue - HSA) plan option, for the period January 1, 2025 through December 31, 2025 as outlined on Exhibit "A" attached hereto is hereby accepted.

SECTION 2. The proposal of Medical Mutual of Ohio for healthcare administration services for the period January 1, 2025 through December 31, 2025 at the rate of eighty-five dollars and fifty-six cents (\$85.56) per employee, per month be, and the same hereby is, accepted.

SECTION 3. The proposal of Medical Mutual of Ohio for healthcare stop loss insurance coverage for the period January 1, 2025 through December 31, 2025 at the rate of one hundred twenty-eight dollars and fifty-three cents (\$128.53) per single plan and two hundred eighty-seven dollars and ninety-eight cents (\$287.98) per family plan per month be, and the same hereby is, accepted.

SECTION 4. The Mayor be and is hereby authorized to enter into a contract on behalf of the City of Brecksville with said Medical Mutual of Ohio as set forth in Sections 1, 2, and 3 hereof, said contracts to be in such form as is approved by the Director of Law.

SECTION 5. Council hereby appropriates sufficient funds to effectuate the provisions contained in Sections 1, 2, and 3 hereof and the Director of Finance is hereby authorized to transfer the funds necessary to complete this expenditure from the available funds of the City. The Director of Finance be and is hereby further authorized to issue the fiscal officer's certificate necessary to make the expenditures as described in Sections 1, 2, and 3 hereof, and is further directed to issue vouchers of this City in the amounts and for the purposes expressed in Sections 1, 2, and 3 hereof, said amounts to be charged to the appropriately designated Fund.

<u>SECTION 6.</u> Council declares this Ordinance to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare, the reason for the emergency is that the same relates to the provision of

employee healthcare benefits, therefore, said Ordinance shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:_____

APPROVED:_____

MAYOR

CLERK OF COUNCIL