

**A RESOLUTION AUTHORIZING THE PAYMENT OF  
UNUSED SICK LEAVE IN THE EMPLOYEE PAYOUT  
FOR NIKOLA ZAMISKA INTO AN ESTABLISHED  
HRA THROUGH LINEWEAVER FINANCIAL  
AND DECLARING AN EMERGENCY**

**WHEREAS**, Nikola Zamiska, Fire Chief, has 460.94 hours totaling twenty-six thousand, two hundred seventy-six dollars and sixteen cents (\$26,276.16) as his accrued one-third unused sick leave; and

**WHEREAS**, Nikola Zamiska has resigned effective July 4, 2024; and

**WHEREAS**, Nikola Zamiska has requested the inclusion of less than one-third of his unused sick leave, that being 350.84 hours, totaling nineteen thousand, nine hundred ninety-nine dollars and eighty-four cents (\$19,999.84), to be included in his employee payout and has requested the transfer of said funds into an established HRA through Lineweaver Financial; and

**WHEREAS**, Nikola Zamiska has consecutive full-time employment for nearly twenty (20) consecutive years with the City of Brecksville; and

**WHEREAS**, the Mayor and Council have determined that Nikola Zamiska is in good standing; and

**WHEREAS**, Nikola Zamiska is not retiring in OPERS or Police and Fire pensions; and

**WHEREAS**, the Mayor and Council have determined that any future requests for a similar inclusion of sick leave amount in an employee's payout is to be agreed upon by the Mayor and Council and is to be considered at the discretion of the Mayor and Council to be no more than twenty thousand dollars (\$20,000.00).

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Brecksville, Ohio, County of Cuyahoga, and State of Ohio, that:

**SECTION 1.** The Mayor and Council are hereby authorized to include less than one-third of the unused sick leave, that being 350.84 hours, totaling nineteen thousand, nine hundred ninety-nine dollars and eighty-four cents (\$19,999.84), in Nikola Zamiska's employee payout and to transfer said amount into an established HRA through Lineweaver Financial subject to the conditions set forth above.

**SECTION 2.** The Finance Director and the Law Director are hereby directed to prepare and present to Council an Ordinance to codify a sick leave payout policy upon an employee's resignation following the conditions set forth herein and in the prior legislation for Rebecca Riser's sick leave payout.

**SECTION 3.** The Council declares this Resolution to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare, the reason for the emergency is to take this action before the July 4, 2024 effective date of Nikola Zamiska's resignation, therefore, said Resolution shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise, from and after the earliest period allowed by law.

PASSED: June 4, 2024

APPROVED: June 4, 2024

---

MAYOR

---

CLERK OF COUNCIL