

## BRECKENRIDGE CITY COMMISSION AGENDA SUMMARY FORM

**Subject:** Discussion and any necessary action regarding updates to the Personnel

Policy-Longevity Pay (9.10)

**Department:** Administration

**Staff Contact:** Cynthia Northrop

Title: City Manager

## **BACKGROUND INFORMATION:**

To provide clarity, staff have been reviewing and updating unclear and/or ambiguous sections in our Personnel Policy that have led to inconsistent adherence. This update provides a policy providing rules and procedures for longevity pay. The City has been paying employees longevity pay for many years, however, there has not been a policy in place to clarify this policy.

## **FINANCIAL IMPACT:**

If applicable, enter financial impact.

## **STAFF RECOMMENDATION:**

Move to approve Resolution 24-05 as presented.