

# Wayne Eichel

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## SUMMARY

Safety & Security Leader, Self-motivated, Strategic planner, Implements Regulatory Compliance Programs, CCSF, AOSSP/PCSSP Operations, FAA Antidrug, Alcohol Misuse Prevention Programs, Creates Corporate Communications, Project Management, Effectively juggles multiple priority projects, Meets deadlines, Team player, Adapts to new concepts and responsibilities, Results oriented, Bottom-line focused, Digests complex, technical material and creates effective communication of key points to all levels.

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## PROFESSIONAL EXPERIENCE

### **Contract Background Investigator Grapevine Texas**

July 2016 - Present

- Conduct pre-employment background investigation pursuant to TCOLE regulations and industry best practices for both Civilian and Sworn Officer candidates. Presently contracted with,
  - Grapevine Police Department
  - Burleson Police Department
  - Cross Roads Police Department
  - Southlake Police Department
  - Sansome Park Police Department
- Conducted background investigation specifically for the Chief position for,
  - Rhome Police Department
  - Reno Police Department

### **Security Consultant Grapevine Texas**

July 2016 – October 2022

- Provide consultant and guidance on Security issues related to TSA Required Cargo Screening Program and general supply chain security in affiliation with Cargo Security Alliance (CSA).

### **Assistant Vice President – Safety & Security, and Governmental Compliance Director – Security Manager Backgrounds and Internal investigations Corporate Trainer**

Sept 2013 – June 2016  
May, 2000 – Sept, 2013  
1997-2000  
1994-1997

AMR SERVICES / WORLDWIDE FLIGHT SERVICES, FT WORTH AND IRVING TX

- Coordinated efforts of Safety, Risk Management, and Training Departments to ensure regulatory requirements are met; policies and procedures were amended to reflect operational experiences.
- Developed safety programs focusing employee attention on causes of accidents and injuries, rewarding employees for participation in safety meetings and for safe practices.
- Led accident review boards held to determine root causes of incidents through fault tree analysis. Provided Senior Management with practical solutions to address factors identified as causative.
- Corporate Key Contact to respond to all citations, letters of concern or investigations issued by OSHA, TSA, EPA, FAA, and USCBP; followed cases through to completion; Company Representative in informal Conferences.
- Corporate liaison to client airlines for safety, security and environmental issues.

## • **Wayne Eichel**

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- Initiated Alcohol Misuse Prevention Program to meet change in FAA testing process
- Developed & presented training programs - Defensive Driving practices, Customer Service & Basic Supervision skills.
- Coordinated with Canadian, European, Asian branches of WFS to ensure compliance with U.S. air security regulations.
- Compiled and Communicated trends (industry & internal) through Safety and Security Bulletins.
- Gathered internal stakeholders for ad-hoc and monthly safety committee meetings.
- Liaison with FAA, TSA and OSHA at both local and national levels.
- Compiled and presented Security and Safety Program data to front-line and Senior Management.
- Track, Trend, Evaluate, Review safety and security data for adequacy.
- Communicated current aviation security & safety programs to front-line stakeholders.
- Represented company at Safety & Security conferences and airline association meetings.
- Investigated all legal citations – safety & security and created official response, working with Attorneys as needed.
- Developed security policies and procedures to ensure facility access control, loss prevention, and employee safety.
- Conducted security surveys on all company facilities, including Headquarter offices, Cargo Warehouses, Airport Passenger Terminals, and USPS mail sort facilities.
- Led Department conducting over 3,000 pre-employment background investigations annually.
- Worked with on site management in over 70 locations to ensure facilities are secured and comply with governmental agencies' security requirements.
- Conducted investigations into reports of theft and/or criminal activity, following through to prosecution or completion.
- Worked with HR Department to develop procedures to qualify applicants for employment, including drug testing, background investigation and physical qualification testing.
- Served as coordinator for DOT/FAA mandated drug testing program.

### **Corporal Police Department**

October 1981 – May 1994

CITY OF GRAPEVINE TX

- Crime Prevention Officer responsible for community outreach, conducted threat assessment for homeowners and businesses.
- Elected President of North Texas Crime Prevention Association for two terms. (North Texas was chosen to host the state and national crime prevention conference during this period.)
- Drug Abuse Resistance Education Coordinator. Wrote successful grant application; managed three city programs funded by federal grant money and provided classroom instruction to students.
- Supervised Patrol and Criminal Investigation Divisions.
- Served as Public Information Officer for the City of Grapevine; responsible for internal and external newsletters and daily media contact.
- Field Training Officer responsible for training new recruits and monitoring progression for fitness for duty.
- Emergency Response Team Squad Leader.

### **General Manager**

August 1978 – July 1981

SHOWCASE CINEMAS/REDSTONE MANAGEMENT, Boston MA

- Managed multiscreen cinema Complex.

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**EDUCATION**

**Boston University**

Boston, MA

Bachelor of Arts (BA), Broadcast and Film 1978

International Air Transportation Association

Montreal, Canada

Security Managers course, Graduated with Distinction

Over 1000 hours of training in loss prevention including investigation of crimes, use of CCTV and access control,

Special Weapons and Tactics, and emergency management.

FAA Security Managers Course, Oklahoma City, OK

Regional Airline Association Check Point Supervisor/ Screener Trainer Course. Baltimore.MD

**HOBBIES**

CYCLING, GOLF, TRAVEL, FAMILY ACTIVITIES. ADHOC VOLUNTEER WORK WITH LOCAL CIVIC CLUBS, BUSINESSES, AND CHURCH GROUPS