

**From:** [Larry Gilley](#)  
**To:** [Heather Robertson-Caraway](#)  
**Cc:** [Houston Satterwhite](#)  
**Subject:** City Manager Search Update  
**Date:** Friday, March 19, 2021 4:05:45 PM

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Heather,

We have one new applicant this week, but unfortunately, we also had one candidate withdraw from consideration. He is currently employed in another city that has a TMRS contribution rate of 7%, 2:1, and he said that he couldn't take the reduction to Breckenridge's current TMRS contribution rate. This could be a factor with other potential candidates as well, but I am hopeful we can still encourage a number of well-qualified candidates to apply. I have continued to reach out to my network and I am confident we will have some excellent candidates for this position. As of today we have 11 applicants for the position. Of those, 8 are from Texas and one each is from Florida, Kansas, and Wisconsin. The following is an EEOC summary of the applicants (as self-reported):

Male: 10

Female: 1

White (Not Hispanic or Latino): 11

Let me know if you have any questions.

Best regards,

**Larry Gilley**

*Senior Vice President, Executive Recruitment*

SGR

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