



**City Manager Candidate Questionnaire**  
**City of Breckenridge**

**Full Name (first, middle, last):** \_\_\_\_\_

**Nicknames (if any):** \_\_\_\_\_

*Please provide your cell, home, and office numbers to facilitate contacting you if needed.*

Cell: \_\_\_\_\_

Home: \_\_\_\_\_

*Please answer each of the following questions completely and thoroughly.*

1. Please describe why you think you are an excellent match for this position.
2. Please describe your approach to creating an organization that is passionate about customer service.
3. Please describe your philosophy and approach to building a strong team environment and motivating your employees to perform at their highest levels.
4. If you are selected for this position, what do you believe will be your greatest, most immediate challenge in your new role?
5. If you were selected and offered an acceptable compensation package, what concerns or hesitations do you have that would have to be resolved before you would be ready to accept the position?
6. When we conduct a comprehensive background investigation and reference checks, what will we find that may warrant explanation or that could be of concern to the City?
7. What will we find in an Internet search of press coverage that may be controversial or of concern to the City? Please provide whatever explanation you think is appropriate to help us understand what we will find.
8. Please explain why you left your last three positions.
9. Are there any gaps in excess of two weeks in your employment history? If so, please explain in detail.
10. What are the three most important questions you have for the City of Breckenridge?