

# BUDGET -STRATEGIC PLAN UPDATE



#### INVEST IN FRASTRUCTURE

- Development of Street Plan
- Rose, Elliott and 7<sup>th</sup> Street Improvements
- Various Intersection Improvements
- Texas Water Development Board Projects – Design of Water/Wastewater Improvements
- Issuance of 2023 Certificate of Obligation to fund additional street improvements

#### GOAL TWO: INVEST IN EMPLOYEES

FY 2022-2023 – 3% Pay Increase FY 2023-2024 – 4%
Pay Increase &
phased in Cert Pay \$

FY 2023-2024 – Increase PD Officer Base Pay \$50,500 Various equity adjustments for employees

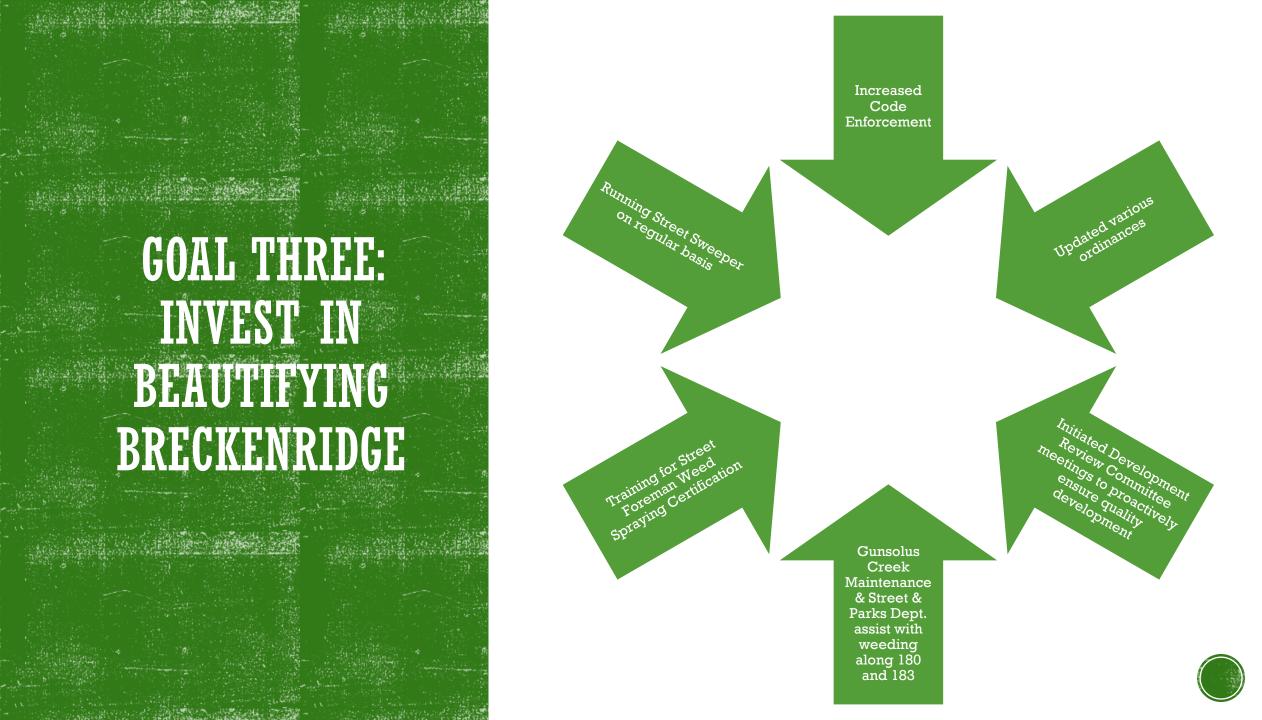
Implementation of Comprehensive Vehicle Replacement Program

Emphasis on increased training

Creation of Employee Engagement Committee

Public Works Facility improvements





### GOAL FOUR: PROMOTE ECONOMIC DEVELOPMENT, TOURISM, AND BRECKENRIDGE AS A DESTINATION!



DEVELOPMENT OF 5-YR PLAN FOR LAKE DANIELS



ADDRESSING VEGETATION ON LAKE DANIELS DAM



IMPROVEMENTS TO PARK: NEW PLAYGROUND



PURSUING GRANT FUNDING FOR SPLASH PAD



FOUNDATION PARK IMPROVEMENTS IN DOWNTOWN



STAFF
PARTICIPATION WITH
COMMUNITY
PARTNERS: CHAMBER
EVENTS, BISD, ETC.





Updated Website, increased content, education



Increased Social media activity: Increased followers by 1000



Initiated livestreaming and meeting recordings



Created you Tube channel



Continued work on digitizing operations and records



Created FAQ's, surveys & implemented digital communication tools

# GOAL FIVE: PROMOTE TRANSPARENCY AND COMMUNICATION

## FY 2024-2025 REQUESTS: GOAL ONE

#### INVEST IN INFRASTRUCTURE

- CO Funding Continued implementation of street improvements
- TWDB Projects to begin construction
- \$50,000 W/WW System Improvements
- Complete CO Funded Parks Projects

#### GOAL TWO: INVEST IN EMPLOYEES

FY 2024/2025: 2-3% Pay Increase

FY 2024/2025: Equity Adjustments Continued
Funding of Vehicle
Replacement
Program

Training

Continued phasing in Certification Pay

Facility Improvements Fire Station – Address Living Quarters

Tough books for PD Vehicles





### GOAL FOUR: PROMOTE ECONOMIC DEVELOPMENT, TOURISM, AND BRECKENRIDGE AS A DESTINATION!



EXPLORE DOCK FUNDING FOR LAKE DANIELS



ONGOING: VEGETATION ON LAKE DANIELS DAM



COMPLETE
IMPROVEMENTS TO PARK



SUBMIT GRANT APP FOR SPLASH PAD



STAFF PARTICIPATION WITH COMMUNITY PARTNERS: CHAMBER EVENTS, BISD, ETC.

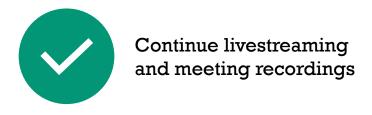




Continue to update Website, increase content, education



Continue social media activity





Create video content for You Tube channel



Continued work on digitizing operations and records



Continue creation of FAQ's, surveys & implemented digital communication tools

# GOAL FIVE: PROMOTE TRANSPARENCY AND COMMUNICATION