

CITY MANAGER

Breckenridge, Texas



EXECUTIVE SEARCH PROVIDED BY





THE COMMUNITY

Breckenridge, Texas is the county seat of Stephens County and is home to approximately 5,500 friendly people. The gateway to West Texas, with a vast range of recreational opportunities, the community is located at the intersection of U.S. Hwy 183 and U.S. Hwy 180, 100 miles west of Fort Worth. Breckenridge offers residents a great quality of life as well as exceptional education and business opportunities. Known as the Mural Capital of Texas, 12 murals are located through the town, many of them by artist Billy Ines.

An outdoor lover's destination, Breckenridge is surrounded by three area lakes, Hubbard Creek Lake, Lake Daniel, and Possum Kingdom, all of which are popular for their bass, catfish, and crappie fishing. Some of the best hunting in the state for white-tailed deer, quail, dove, and wild turkey can be found in Breckenridge.

Breckenridge is home to the historic National Theatre, offering entertaining productions and venue space for community events. Other attractions and events include the Breckenridge Fine Arts Center, Swenson Museum, Stephens County Air Museum, Frontier Days, an Antique Car Show, and the Breckenridge Air Show. There is something for everyone in this lovely Texas town!

Breckenridge is an official Texas Main Street City. It still has its original red brick streets downtown and buildings constructed mainly during the 1920s feature red brick along with native sandstone. The Stephens County Courthouse is listed on the National Register of Historic Places. The City has a rich oil history dating back to the 1920's oil boom which changed the Breckenridge population from 1,500 to 30,000 in 12

months with hundreds of oil derricks sprouting within the city limits.

Presently, the economy is based on ranching, oil and gas, small manufacturing, service business, and a greatly expanded recreation sector.

Public education in Breckenridge is provided by the Breckenridge Independent School District (BISD), which is comprised of two elementary schools, one junior high, and one high school serving approximately 1,700 students. BISD includes a gifted and talented program, early childhood program, and pre-school.

The Breckenridge campus of Texas State Technical College (TSTC) offers certificates and Associate of Applied Science degrees for a variety of technical careers including Air Conditioning Technology, Associate Degree Nursing, Chemical Dependency Counseling, Computer-Aided Drafting & Design Technology, Computer Networking Systems and Administration, Computer Science Database & Web Programming, Construction Management Technology, Digital Signage Technology, Energy Management, Environmental Science Technology, Health Information Technology,

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Software & Business Accounting, Software & Business Publishing, Vocational Nursing, and Welding Technology.

Stephens Memorial Hospital, Breckenridge Medical Center, and Resource Care Health Center provide quality medical care to the community

Plenty of desirable housing is available and – thanks to local law enforcement agencies – Breckenridge enjoys a low crime rate. The Breckenridge Fire Department, a paid full-time entity, provides superior service and fire protection to the community.

Breckenridge has a median household income of \$42,952 and an average home value of \$64,000.



GOVERNANCE AND ORGANIZATION

The City of Breckenridge is a Home Rule city that operates under the commissioner-manager form of government. The governing and lawmaking body of the City of Breckenridge consists of four commissioners and a mayor, all elected at-large. The Commissioners appoint a professional City Manager who serves as the chief administrative officer, implements commission policies, provides organizational leadership for department directors and employees, and oversees the day-to-day business of government operations.

The City has a fiscal year budget of just over \$3 million and 69 employees. The ad valorem tax rate is \$1.12 per \$100 of valuation.

MAJOR EMPLOYERS

Jonell Filtration Systems

RGN Manufactured Housing

Bridgeport Manufacturing

Breckenridge ISD

Stephens Memorial Hospital

Ezell Aviation

BASA Resources

J & J Oilfield Electric

R.E. Dye Mfg.

Badger Oilfield Service

CHALLENGES AND OPPORTUNITIES

Like many cities, aging infrastructure creates challenges in keeping up with community growth and the delivery of essential services. A high priority for the new City Manager will be to assess and prioritize the town's infrastructure needs and develop innovative ways to address improvements.

Restructuring the City's debt service will be an important responsibility for the incoming City Manager to maximize the use of revenue to support the overall needs of the community. Additionally, a utility rate study needs to be conducted to assure that adequate funding is available to maintain and enhance services to residents.



THE IDEAL CANDIDATE

The City of Breckenridge seeks a servant leader with strong organizational skills coupled with expertise in local government finance and a strong knowledge of public works operations including capital project funding mechanisms. The ideal candidate will be a dedicated and experienced leader who understands and appreciates a small-town environment and who embraces the community and its people. The ability to identify and respond to sensitive community and organizational needs, concerns, and challenges is essential.

Excellent communication and listening skills are key. The new City Manager will be able to have meaningful dialogue with elected officials, staff, residents, and stakeholders at all levels and establish and maintain effective working relationships.

Working collaboratively with the Mayor and City Commissioners, the successful candidate will manage the development and implementation of organizational and departmental goals, objectives, and priorities, and recommending operational and financial policy improvements.



EDUCATION AND EXPERIENCE

The selected individual must hold a Bachelor's degree in Public Administration, Government, Business, or a related field and have at least five years of experience and progressive management responsibilities in municipal government, or related field. A Master's Degree or credentialing as a Certified Public Manager is preferred.

The successful candidate will have comprehensive knowledge in the areas of human resources, public safety, and community development.

COMPENSATION AND BENEFITS

The salary for this position is commensurate with experience and education. A full slate of excellent benefits, including a car allowance, is provided. The City participates in the Texas Municipal Retirement System (TMRS) at an employee contribution rate of 5% with a matching municipal ratio of 1.5:1.



APPLICATION PROCESS

Please apply online at <http://bit.ly/SGROpenRecruitments>

For more information on this position contact:
Larry Gilley, Sr. Vice President, Recruitment
LarryGilley@GovernmentResource.com
325-660-4208



The City of Breckenridge is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.

RESOURCES

City of Breckenridge
breckenridgetx.gov

Breckenridge Economic Development Corporation
breckenridgetexas.com/edc

Breckenridge Chamber of Commerce
breckenridgetexas.com

