



Commission Meeting Agenda Item Memorandum

ITEM TYPE

Action Item

MEETING DATE:

November 1, 2021

PRESENTER:

Erika McComis, City Manager

ITEM DESCRIPTION:

Consider approval of an administrative policy creating an incentive program for employees who receive a COVID-19 vaccine.

BACKGROUND INFORMATION:

Staff was directed at the October regular meeting to bring forth an policy for commission to consider.

PRIOR MEMO MESSAGE: Management has been asked by a commission member to research the possibility of providing an incentive to employees for receiving the COVID-19 vaccine.

The purpose of this item is to discuss the implementation of an incentive to City employees to get the COVID-19 vaccine as requested. Stephens County is currently at a stage 4 level due to the number of COVID cases in the area and the entire nation is experiencing a new surge. The surge has affected the ability of the medical community to provide effective healthcare for COVID and non-COVID patients; increased the number of employees who have been out due to COVID thus affecting productivity; and has resulted in new mandates regarding masks and vaccines at various levels of government. According to the Centers for Disease Control and Prevention (CDC), unvaccinated individuals are 4.5 times more likely to get infected, over 10 times more likely to be hospitalized, and 11 times more likely to die of COVID than vaccinated individuals. The proposed incentive will hopefully increase the number of employees who have been vaccinated and will ensure that the City is able to continue to provide essential services to our residents, businesses and visitors.

Management is proposing offering those employees that can provide proof of full vaccination up to twenty-four (24) hours of personal holiday time to be used during the

FY 22 fiscal year. Employees will have until January 10th to participate in the incentive program.

FISCAL IMPACT:

- Not Applicable
 - Proposed Expenditure:
 - General Ledger Code:
 - Proposed Revenue:
 - Budget Amendment Required: No
 - Financial Review Completed by:
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LEGAL REVIEW:

Not applicable.

ATTACHMENTS:

Vaccinet Incentive Policy

RECOMMENDED MOTION AND/OR ACTION:

Move to approve or deny an administrative policy creating an incentive program for employees who receive a COVID-19 vaccine.