



# **Commission Meeting Agenda Item Memorandum**

---

**ITEM TYPE**

Consent Agenda

**MEETING DATE:**

January 4, 2022

---

**PRESENTER:**

Erika McComis, City Manager

---

**ITEM DESCRIPTION:**

Consider approval of Resolution 2022-01 adopting a policy in connection with the City's participation in the Federally funded projects associated with the American Rescue Plan Act (ARPA) - Coronavirus Local Fiscal Recovery Funds (CLFRF) and authorizing the Mayor to define and establish essential workers eligible for Premium Pay.

---

**BACKGROUND INFORMATION:**

The proposed resolution allows the city to designate certain workers as essential personnel necessary for the operation of the City of Breckenridge municipal departments. Designating employees as essential allows the City to use CLFRF funds for premium pay to eligible workers.

The Texas Department of Emergency Management explains premium pay as below:

Premium pay means an amount of up to \$13 per hour that is paid to an eligible worker, in addition to wages or remuneration the eligible worker otherwise receives, for all essential work performed by the eligible worker during the COVID-19 public health emergency. Such amount may not exceed \$25,000 with respect to any single eligible worker. Premium pay will be considered to be in addition to wages or remuneration the eligible worker otherwise receives if, as measured on an hourly rate, the premium pay is:

(1) With regard to work that the eligible worker previously performed, pay and remuneration equal to the sum of all wages and remuneration previously received plus up to \$13 per hour with no reduction, substitution, offset, or other diminishment of the eligible worker's previous, current, or prospective wages or remuneration; or

(2) With regard to work that the eligible worker continues to perform, pay of up to \$13 that is in addition to the eligible worker's regular rate of wages or remuneration, with no

reduction, substitution, offset, or other diminishment of the workers' current and prospective wages or remuneration.

---

**FISCAL IMPACT:**

- Not Applicable
  - Proposed Expenditure:
  - General Ledger Code:
  - Proposed Revenue:
  - Budget Amendment Required:           No
  - Financial Review Completed by:
- 

**LEGAL REVIEW:**

The City Manager reviewed this item.

---

**ATTACHMENTS:**

Resolution

---

**RECOMMENDED MOTION AND/OR ACTION:**

Move to approve Resolution 2022-01 adopting a policy in connection with the City's participation in the Federally funded projects associated with the American Rescue Plan Act (ARPA) - Coronavirus Local Fiscal Recovery Funds (CLFRF) and authorizing the Mayor to define and establish essential workers eligible for Premium Pay.