

**AMENDMENT FOUR TO  
GRANT AGREEMENT  
BETWEEN  
THE FLORIDA DEPARTMENT OF COMMERCE  
AND  
CITY OF BONIFAY, FLORIDA**

On **December 3, 2021**, the State of Florida, Department of Commerce ("Commerce") and the **City of Bonifay, Florida** ("Grantee"), entered into Grant Agreement **HL128** ("Agreement"). Commerce and Grantee are sometimes referred to herein individually as a "Party" and collectively as "the Parties."

**WHEREAS**, Section D, Modification, of the Agreement provides that any amendment to the Agreement shall be in writing and executed by the Parties thereto; and

**WHEREAS**, the Parties wish to amend the Agreement as set forth herein.

**NOW THEREFORE**, in consideration of the mutual covenants and obligations set forth herein, the receipt and sufficiency of which are hereby acknowledged, the Parties agree to the following:

1. Section A, Agreement Period, is hereby deleted and replaced with the following:

This Agreement is effective as of July 1, 2021 (the "Effective Date") and shall continue until the earlier to occur of (a) June 30, 2026 (the "Expiration Date") or (b) the date on which either Party terminates this Agreement (the "Termination Date"). The period of time between the Effective Date and the Expiration Date or Termination Date is the "Agreement Period."

2. Section U, Employment Eligibility Verification- E-Verify, is hereby deleted and replaced with the following:

**U. EMPLOYMENT ELIGIBILITY VERIFICATION- E-VERIFY**

1. E-Verify is an Internet-based system that allows an employer, using information reported on an employee's Form I-9, Employment Eligibility Verification, to determine the eligibility of all new employees hired to work in the United States. There is no charge to employers to use E-Verify. The Department of Homeland Security's E-Verify system can be found at: <https://www.e-verify.gov/>.

2. In accordance with section 448.095, F.S., the State of Florida expressly requires the following:

- a) Every public agency and its contractors and subcontractors shall register with and use the E-Verify system to verify the work authorization status of all newly hired employees. A public agency or a contractor or subcontractor thereof may not enter into a contract unless each party to the contract registers with and uses the E-Verify system.
- b) An employer shall verify each new employee's employment eligibility within three (3) business days after the first day that the new employee begins working for pay

as required under 8 C.F.R. 274a. Beginning July 1, 2023, a private employer with 25 or more employees shall use the E-Verify system to verify a new employee's employment eligibility.

3. If an entity does not use E-Verify, the entity shall enroll in the E-Verify system prior to hiring any new employee or retaining any contract employee after the effective date of this Agreement.
3. The Agreement is hereby reinstated as through it has not expired, if not executed by the Expiration Date.
4. All other terms and conditions of the Agreement remain in full force and effect.

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**IN WITNESS THEREOF**, by signature below, the Parties agree to abide by the terms, conditions, and provisions of Agreement # **HL128** as amended. This Amendment is effective on the date the last Party signs this Amendment.

CITY OF BONIFAY, FLORIDA	FLORIDA DEPARTMENT OF COMMERCE
SIGNED:	SIGNED:
Larry Cook	J. Alex Kelly
Mayor	Secretary
DATE:	DATE:

Approved as to form and legal sufficiency,  
subject only to full and proper execution by  
the Parties.

**OFFICE OF GENERAL COUNSEL**  
**FLORIDA DEPARTMENT OF COMMERCE**

**By:** \_\_\_\_\_

**Approved Date:** \_\_\_\_\_