

RESOLUTION 2025-1916

A Resolution Establishing an Advisory Council Liaison for Education and Workforce Development for the City of Boaz

WHEREAS, the City of Boaz recognizes that a strong, coordinated partnership between education and industry is essential to sustaining long-term economic growth and community prosperity; and

WHEREAS, the City Council of Boaz desires to strengthen communication between the City, Boaz City School System, Snead State Community College, Workforce Development, Library and Early Education, and Community Engagement; and

WHEREAS, the City Council of Boaz wishes to establish a dedicated Advisory Council Liaison for Education and Workforce Development to streamline communication and align the city's economic goals with its **entire educational pipeline**; and

WHEREAS, this is an **advisory and communication role** created by the City Council. The liaison would not have direct authority over the independent school boards or colleges but would serve as the **primary conduit** between them and the City Council; and

WHEREAS, aligning educational programs with current and emerging workforce needs supports the City's goals for job creation, talent retention, and economic competitiveness; and

WHEREAS, the City Council finds it necessary to designate a dedicated liaison to ensure Boaz's educational infrastructure is strategically aligned with the city's economic development goals and to advocate for the City Council's interests in all educational policy matters;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BOAZ, ALABAMA, AS FOLLOWS:

1. Establishment of Position:

A position of **Advisory Council Liaison for Education and Workforce Development** is hereby established to serve as the primary point of contact and coordination between the City of Boaz, Boaz City School System, Snead State Community College, Workforce Development, Library and Early Education, and Community Engagement.

2. Appointment and Term:

The City Council hereby appoints **Caleb Williams** to serve as **Advisory Council Liaison for Education and Workforce Development**, effective **November 3, 2025**, to serve for a term concurrent with the appointing Mayor's term, unless otherwise determined by the Council.

3. Duties and Responsibilities:

The Advisory Council Liaison shall:

a. **Attend meetings** with the BCSS Board to discuss city-provided resources, share ways BCSS can help the city and ways the city can be a good partner in education. Explore ways the city can promote joint facility use, and coordinated planning for future development (e.g., student enrollment projections vs. housing growth).

b. Advocate for customized workforce training programs based on the City's economic development needs. Work with the college and local industry (Automotive, Rail, Manufacturing) to promote and support specific certifications and technical programs that fill high-demand, high-wage local jobs. Explore new and improved ways to make SSCC and The City of Boaz work together to promote more partnerships.

c. Serve to advise City Council Members on changes and innovations to the new **Alabama Department of Workforce (ADOW)** and Marshall County Economic Development agency. Track state and federal grant opportunities that can bring funding for local job training initiatives.

d. Coordinate with the Boaz Public Library and local preschools/daycares to ensure alignment with early literacy and school readiness goals. This directly supports the foundation of the future workforce pipeline.

e. Present an Annual Report to the City Council on the status of local educational institutions, detailing partnerships, challenges, and providing data-driven recommendations for city financial and legislative support.

4. Implementation:

The Mayor and City Administrator are hereby authorized and directed to take all necessary actions to implement the intent of this Resolution.

ADOPTED AND APPROVED this 3rd day of November, 2025.

Tim Walker
Mayor

ATTEST:

Beth Stephens
City Clerk/Treasurer