

## TOWN COUNCIL

### STAFF REPORT

#### Human Resources Department



<b>MEETING DATE:</b>	April 7, 2026
<b>PROJECT:</b>	Consideration of a Resolution to Adopt the Revised Town of Bluffton Americans with Disabilities Act (ADA) Transition Plan
<b>PROJECT MANAGER:</b>	Anni Evans, Director of Human Resources

#### **RECOMMENDATION:**

Town Council consideration of the Resolution to Adopt the Revised Town of Bluffton Americans with Disabilities Act (ADA) Transition Plan (Attachment 1) which requires naming an ADA Coordinator, adopts a grievance procedure, and requires posting of information as required under the Americans with Disabilities Act.

#### **BACKGROUND/DISCUSSION:**

As a past recipient of the U.S. Department of Transportation funds, as administered through the South Carolina Department of Transportation, the Town of Bluffton is required to have an updated Americans with Disabilities Transition Plan. As part of that plan, we are required to consider ways to make interactions with the public and the services we provide inclusive to all. As a result, the Town of Bluffton's Civil Rights Committee provided input into the ADA Plan (Attachment 2) which was approved by Council in November 2019.

The only revision in this Plan is the replacement of current Appendix B: Schedule and Budget Information with a link to the Town of Bluffton CIP Budget document to ensure that the list of plans for ADA compliance is up to date.

#### **NEXT STEPS:**

Upon approval, the ADA Title II Coordinator will update the ADA Transition Plan accordingly.

#### **ATTACHMENTS:**

1. Resolution of the Town of Bluffton Town Council's Adoption of the Americans with Disabilities Act (ADA) Revised Transition Plan and Procedures
2. Revised Town of Bluffton Transition Plan
3. Civil Rights Committee February 9, 2026 Meeting Minutes