

TOWN COUNCIL

STAFF REPORT Human Resources



MEETING DATE:	June 11, 2024
PROJECT:	Addendum to Employer Resolution for Participation in the State Insurance Benefits Program
PROJECT MANAGER:	Anni Evans, Human Resources Director

REQUEST: Consideration by Town council to approve the Addendum to Employer Resolution for Participation in the State Insurance Benefits Program regarding Municipality Councilmember coverage.

BACKGROUND: On March 6, 2024, the PEBA Board of Directors voted unanimously to amend the definition of “Employee” for the purposes of eligibility to participate in the state insurance benefits program. This amendment allows councils of participating counties and municipalities to exercise a one-time irrevocable option to exclude their councilmembers from the definition of “Employee.”

Councils of currently participating counties and municipalities must submit an addendum to their participation resolution to PEBA no later than July 1, 2024, indicating whether their councilmembers will remain eligible Employees in the state insurance benefits program or if they will be excluded.

NEXT STEPS: Upon approval council must sign the Addendum to Employer Resolution for Participation in the State Insurance Benefits Program form provided by PEBA. The Town will submit the approved form to PEBA by July 1, 2024, agreeing to include Councilmembers as Employees for participation in the State Insurance Benefits Program.

SUMMARY: This action is being taken as directed by PEBA because of their amendment to the definition of “Employee” in March 2024.

ATTACHMENTS:

1. Addendum to Employer Resolution for Participation in the State Insurance Benefits Program regarding County/Municipality Councilmember Coverage form.
2. Resolution