#### **TOWN COUNCIL**

# STAFF REPORT Human Resources Department



MEETING DATE: March 11, 2025

**PROJECT:** February 2025 Activity Report

**PROJECT MANAGER:** Anni Evans, Director of Human Resources

## **Human Resources Summary:**

New Hires: 2 Anthony Polo Title: Police Intern

Start Date: February 6, 2025

Department: Police

Robert Meehan Title: Police Sergeant

Start Date: February 6, 2025

Department: Police

Exits: 0

**Promotions/Transfers: 6** 

Oscar Frazier

Title: Police Sergeant

Start Date: February 6, 2025

John Destacio

Title: Police Lieutenant Emergency Manager

Start Date: February 6, 2025

Daniel Hopper Title: Police Officer

Start Date: February 20, 2025

William Ayler Title: Police Officer

Start Date: February 20, 2025

Ed King

Title: Police Corporal

Start Date: February 20, 2025

Terry Harden

Title: Police Corporal

Start Date: February 20, 2025

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#### Jobs posted:

Police Officer
Police Recruit
Public Services II, IV Grounds Maintenance
Winter / Summer Intern

Part Time Garvin Garvey Docent

- Birthday/Anniversary Celebration February 19 Teatime Party
- Ghost Pirates Friends and Family Event
- Wellness Events:
  - Heart Health email campaign
  - Heart health coloring contest
- Employee Development Plans
- Cross Training Plan implemented as part of FY25 Strategic Plan
- Internship 2025 Preparation
- Leadership Training: Round 2 for first-line supervisors or employees ready to take on more responsibilities
- Savannah State University job fair
- Increased recruitment efforts to include veterans/disable veterans/adults with disabilities
  - Hire VETS, Marine Corp transition fairs, PEP (Programs for Exceptional People)
- Increased recruitment efforts for open Public Services: created flyers to hand out in the community

## **Candidate demographics:**



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# **Employee demographics:**

