

TOWN COUNCIL

STAFF REPORT

Human Resources Department



| | |
|-------------------------|---|
| MEETING DATE: | December 12, 2023 |
| PROJECT: | November 2023 Activity Report |
| PROJECT MANAGER: | Anni Evans, Director of Human Resources |

Human Resources Summary:

New Hires: 2

Bryan Jennings

Department: Technology Services

Title: System Support Analyst

Start date: November 2, 2023

Jason Chjrapin

Department: Police

Title: School Resource Officer – Class 3

Start date: November 2, 2023

Exits: 4

David Glover

Department: Public Services

Title: Public Services Worker II

Exit date: November 15, 2023

Cindy Taulbee

Department: Finance

Title: Accounting and Risk Manager

Exit date: November 29, 2023

Steven Malphrus

Department: Information Technology

Title: Technology Services Manager

Exit date: November 29, 2023

Angela Serrano

Department: Police Department

Title: Police Corporal

Exit date: November 29, 2023

Promotion: 1

Mark Maxwell

Department: Executive

Title: Special Projects Manager

Date: November 2, 2023

Jobs posted:

Police Officer

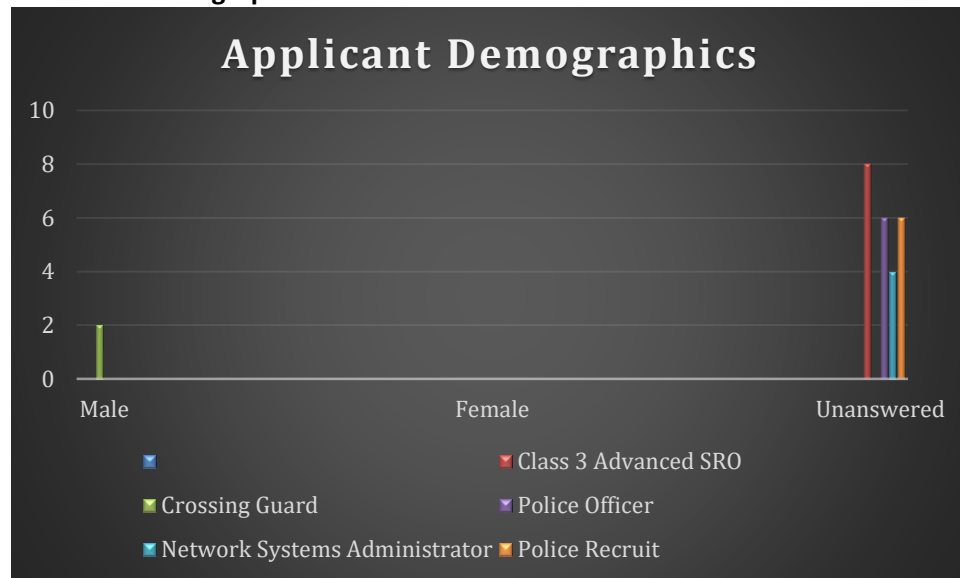
Police Recruit

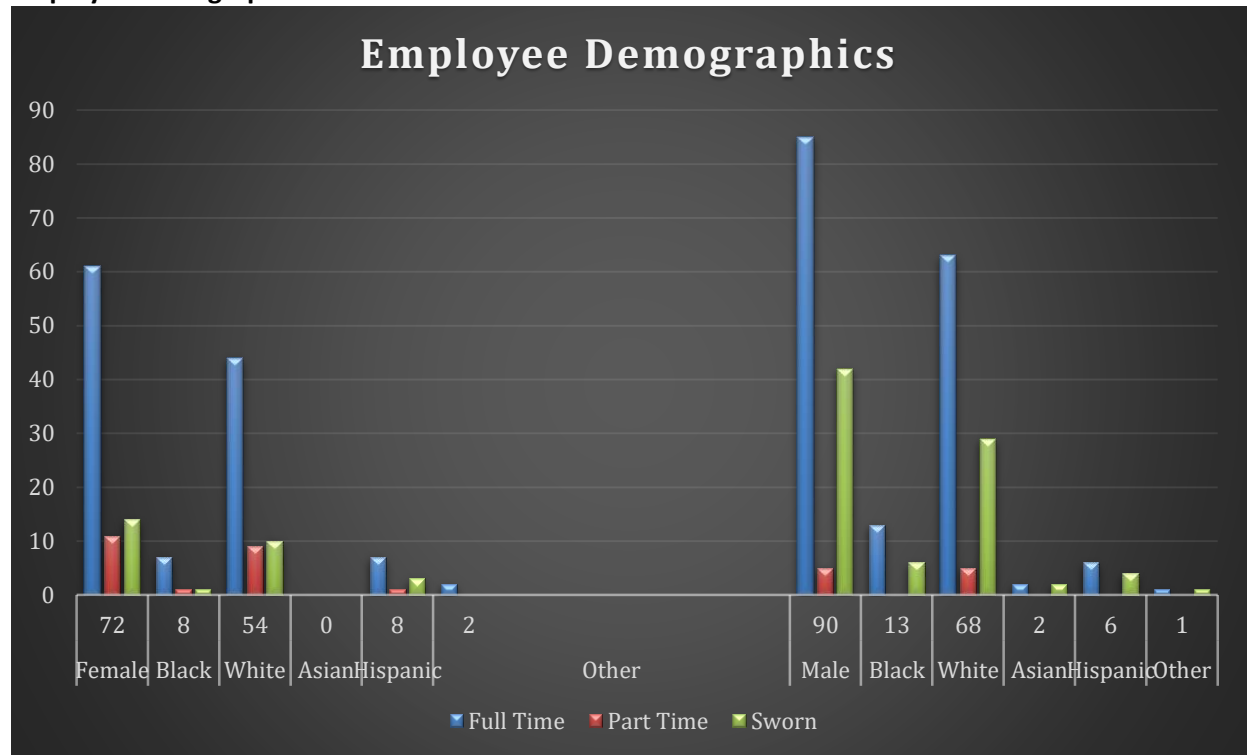
SRO – Class 3

Crossing Guard

Network Systems Administrator

- Birthday/Anniversary Celebration – 11/8/23 – Chick Fil A breakfast sandwiches
- Wellness Committee: focus on stress management in preparation for the holidays
 - November 28, 2023:
 - Yoga Session
 - 30-minute stress management presentation
- Prepare for Classification and Compensation Study / kick-off
- ***Thanksgiving Feast***

Candidate demographics:

Employee demographics:**Community Demographics:**

| | | | | | |
|--------------------|-------|--------|----------|-------|-------|
| Bluffton Community | Black | White | Hispanic | Asian | Other |
| | 6.90% | 72.40% | 16.80% | 2.20% | 2.00% |