

RED, WHITE & BLUE FIRE RESCUE

2022 ANNUAL REPORT



Dispatches from Chief Jim Keating

This is my 10th year as RWB Fire Chief. I originally served as a District Board Member and was asked by the Board of Directors to utilize my years of experience as a Fire Chief to assist RWB in that role. As I look back, we have accomplished remarkable, organization-wide progress.

Our Fire and EMS accreditations have been the basis for our organizational structure, and we are recognized as exceptional across our industry. Holding both of these accreditations is unique and held only by a select few agencies in the country, and they serve as our roadmap in our pursuit of continual improvement to enhance RWB responder and public safety.

The agency's achievements could not be possible without the commitment of our very talented administrative staff. The RWB Board of Directors are elected citizens that have volunteered their time and expertise to assist us on this journey. Our response staff is dedicated to our daily success and has been actively involved in designing and implementing organizational changes.

Throughout my career, I have been fortunate to have been involved in progressive endeavors and cutting-edge programs that have moved the fire service industry forward. When beginning the Fire Chief position at RWB, I instituted the perspective that the administrative division's role is to provide support to every facet of the organization through collaboration. Our goal has been to develop the organizational structure so that every member of this organization receives professional and personal support as they serve RWB citizens and visitors.

A few highlights of our accomplishments over the last decade:

- Three consecutive 5-year accreditations from the Center for Public Safety Excellence's Commission on Fire Accreditation International.
- ▶ Two consecutive three-year accreditations from the Commission on Accreditation of Ambulance Services (CAAS).
- ▶ A multi-year effort changed the EMS delivery model in our county to an efficient, timely, and very proficient system. We received accolades in 2022 from the CAAS Accreditation Board for our outstanding emergency transport services system.
- ▶ Developed the Memorandum of Understanding with the Board of Directors and IAFF #4325 to document our organizational vision. This is coupled with our firefighter's input and their participation in policy development.
- ▶ Opened Station 5, serving Peaks 7 and 8, to serve the community's growing needs.
- Internal systems, such as finance and human resources, have excelled with the continuous qualification of the Government Finance Officers Certificate of Achievement for Excellence in Financial Reporting Program and innovative hiring and employee assistance programs.

- ▶ Implementing technology and data analytics has propelled the fire service into a new era.
- ▶ The continuation of our commitment to our firefighter's safety with high-quality gear, equipment, and apparatus.
- In 2022, we re-assumed the management of the countywide fire and EMS training center.
- ▶ In June 2022, the Wildfire Program was elevated to the Wildfire Division and has exceeded expectations, significantly increasing wildfire awareness and safety within our community.
- ▶ With calls almost doubling over the last 10 years, our staff grew 30% to serve the community.

RWB is positioned to be able to continue the pursuit of excellence. It is a journey that will require dedicated commitment and input from all to continue!

It has been my privilege and genuine honor to serve RWB, its citizens, and visitors.

Sincerely,

Jim Keating, Fire Chief











A Glimpse into the Future

CAPITAL PROJECTS PLANNED FOR 2023...

The Station 6 Feasibility Study, which is still in process, shows that service demand and call complexity have consistently increased. This aging facility will not meet the district's future needs.

Station 4, which was constructed in 2002, will have the original kitchen completely remodeled with cabinets refaced, new countertops, additional storage cabinets, flooring, paint, and appliances. Additionally, Station 4 common areas for the first and second floors will be repainted and receive new floor coverings.

The wildland fire engine ordered last year is anticipated for delivery in 2023. The ladder truck ordered in 2022 is planned to arrive in 2024.



Internal Partnerships



New Wildland Fire Program



Training Center Changes and new online learning system



Station 7 new fire engine



Ordered a new 100' ladder engine specifically designed to enhance maneuverability in the increasingly congested area and a new wildland engine with tentative delivery projected for two years and one year respectively.



CFAI 5-year accreditation received



CAAS EMS Accreditation received



New records management system implemented and the ongoing data analytics project made significant progress.



EMS data reporting system instituted



Transitioned to the Microsoft platform, increasing the ability for all members to communicate and access internal information.



We began the collective bargaining agreement process with IAFF #4325 to reflect our existing practices.

Wild Fires: Not IF, but WHEN

LED BY RWB CAPTAIN MATT BENEDICT, the RWB Wildland Program was restructured in June to provide significant resources to the protection and preparedness of the communities and infrastructure within the fire district.

The deployments of 2020-2022 heightened safety concerns related to fuels and fire behavior as wildfires increased in intensity and severity. Statements such as "I have never seen this before" have become all too common throughout the wildland community, and we have redefined our baseline training for both new and experienced firefighters.

Although 2022 was a quiet year overall due to rainfall, we know that wet years with big plant growth is often followed by bigger fire seasons. As a result, we bolstered our fuels-based training and were able to implement meaningful mitigation projects that will help with firefighter safety and public concerns.

Some of the highlights* included:

- Peak 7 Fuel Break Completion
- White Cloud Fuel Break Completion
- Blue River West Fuel Break start
- Wellington Pile Burn Project
- Highlands Defensible Space Project
- ▶ Entry to the Highlands fuels thinning
- ▶ CR 452 Contiguous D Space Project
- **Blue River D Space Project**
- Peabody Placer Fuels Break
- ▶ Ruby Ranch Wilderness Fuels Break
- The 2022 Chipper Program, where 1,396 homes participated and 3,979 cu. yds. of chips were created

*Completed through grants from the Wildfire Council, USFS, or other cooperative projects that the RWB Wildland Division was involved with.

Deployments

- A total of 32 days were spent on federal deployments at the Pike National Forest and the Sequoia National Forest.
- RWB participated in a state deployment initiative to position fire response resources in anticipation of high wind events. Our unit, led by Captain Derek Goossen, along with 4 more engine crews and a 6-person hand crew responded to a number of fire starts and was successful in preventing fire growth from becoming larger incidents.
- Mountain Mutual aid response to the Duck pond fire in Gypsum 4/17

RWB Internal training

Training and expanding our capability in wildfires are always top priorities. The entire operations staff participated in the annual April refresher training. In June the Wildlands Division and the District's High Country Training Center hosted a Wildland Urban Interface training in Summit Estates with wildland fire-related skills like digging lines, chainsaw operations, and incident management.



Statements such as "I have never seen this before" have become all too common throughout the wildland community...

RWB also increased participation in regional and statewide efforts to manage wildfire incidents. Both the Regional Type 3 Incident Management Team, and the new statewide Mutual Aid System are available to RWB to help deal with emerging incidents.

Wildfire Public Education



RWB conducted 2 in-person "Are You Ready" community wildfire preparedness presentations.



Initiated conversations with community planning agencies to support prevention.



Met with multiple HOAs and property management companies regarding wildfire community risks and created a new outreach email group to communicate in real time about risks.



Partnered with RWB Community Risk Management Division for school and community groups education.



The Wildland Division was the point of contact for for the Wellington Pile Burn Project.



Worked with Wildfire Council on mitigation projects and public outreach.



Increased our involvement with the Forest Health Task Force as a means of additional public outreach.



Re-engaged with the Fire Adapted Colorado group.









EDNESDAY, JUNE 15, 2022

SUMMITDAILY.CO

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fembers of the Red White & Blue Fire District, Summit Fire & EMS, Bureau of Land Management and U.S. Forest Service train of of 17 joer Road in excelentings. Richard are freighter and paramedic Tony Steele, from left, paramedic Dan Fet, freighter Brandon Fox and freelighter Mitchell basen. To see some probes featured in order or celluler are partial subscriptors to subsentious particulation com-

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IN 2022, WE RESUMED AN IN-PERSON FORMAT for all educational programs.

The public education program is conducted through the Community Risk Management (CRM) division, which is comprised of Jackie Pike, the Deputy Fire Marshal, a certified Public Educator who oversees the public education programs, and our two new Fire Inspectors, Jessica Johnson and Will Newton. The programs included:

- ▶ The NFPA Risk Watch® evidence-based program, presented monthly to kindergarteners and first and third graders in partnership with the rec center, law enforcement and others in the community.
- Our annual bike rodeos at elementary schools, free child safety seats and seat installation.
- The annual Fire Prevention Week Open House at the Colorado Mountain College parking lot, which featured safety messages and activities for children such as rolling out of bed and crawling low in smoke.
- The Community Connect program, which stores homeowner-provided information and tracks burn permits (recreational fires & slash burning). We actively conducted site visits for each permit to educate community members about wildfire safety and defensible space.

Public Education Event Numbers

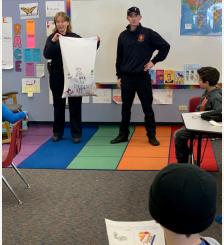
Station Tours (Resumed in 2022)	1,200 Seat Belt Survey Summit High School	Fire Extinguisher Participants Contacted
38 Car Seats Installed	1,236 Risk Watch	5,182 Summit School District Contacts
4.0 Child Safety Family Events (8 Centering Classes)	421 Fire Prevention Week Students Contacted	Elementary Schools & Day Care Fire Drill Contacts
421 Bike Rodeo Children Contacted	350 Open House Contacts	68 Hotels / Condominium Staff



















10 Years at RWB

2013

Ten years ago, Chief Jim Keating took the helm as Fire Chief following the retirement of Chief Lori Miller. His approach was that the administrative division should provide structure and support for the agency's staff to accomplish their jobs. He implemented officer training for effective communications, time management, supporting projects and identifying outcomes, and enlisting and utilizing employee feedback to support positive change.

Chief Keating, who had been instrumental in supporting the accreditation process when the agency received its first CFAI Fire accreditation the year before, oversaw an agency review using the CFAI model as a business plan to strengthen the organization's structure. This resulted in the implementation of technology records management, the development of an SOP updating system, the beginning of station alerting projects, enhanced staffing for the training center and the selection of a new CFAI accreditation manager. Additionally, RWB initiated an effort to enhance the performance of the Summit County EMS transport system (SCAAS). This long-term effort would eventually result in the elimination of the county system, and RWB receiving a license from the County in 2020.



2014

The first EMS change started with RWB taking the initial EMS call within our district serving areas of Blue River and Breckenridge. RWB also began its association with CAAS to assist with our implementation into EMS transport.

RWB revised mitigation inspections and implemented technology to support access to our mitigation services, started active shooter preparedness coordination, established an internal group to revise hiring processes, and added technical rescue manuals for wildland training.

2015

- ▶ One of 50 agencies to achieve both CFAI accreditation and ISO 2 status.
- Transformed from EMS secondary response to primary response throughout RWB's area.
- Upgraded RWB's ISO fire response rating.
- > Federal wildfire deployments for California and Washington
- A large natural gas leak evacuated Main Street, our main fire station, surrounding businesses, and homes for several blocks which required several days for the utility company to repair.



RWB's new, innovative fire engine designed by our own firefighters was featured at one of the largest firefighting conferences in the world.

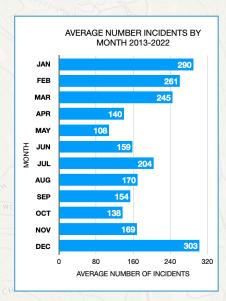
The team responded to 8 wildfires in Colorado, including the French Gulch lightning strike that threatened the Wellington housing area in Breckenridge, and one in Utah.

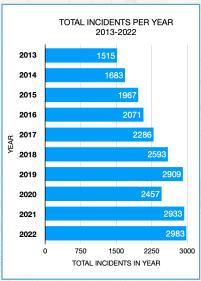
Additionally, a Memorandum of Understanding with the Board of Directors and IAFF #4325 was developed to document our organizational vision.

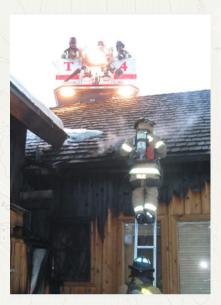












2017

RWB protected over \$9 billion of property and opened Station 5. The CAAS accreditation process started, and RWB successfully received CFAI re-accreditation – one of only 234 agencies worldwide. The Peak 2 fire consumed 80 acres, causing more than 400 people to evacuate, and the roof of the Ten Mile Room collapsed under the weight of historic snowfall.

2018

- ▶ 15% increase in overall calls
- > 88% increase in wildfire calls over the past five years
- 294 voluntary wildfire mitigation inspections performed
- ▶ 12,000 CRM contacts with the community
- Established a new firefighter peer support team program with Building Warriors.
- Expanded firefighter physicals program to provide a better baseline to support firefighter health.

2019

- RWB was awarded its CAAS EMS accreditation, with no deficiencies found, a rarity for a 1st time application. RWB was one of six accredited agencies in the state. Additionally, RWB was one of 11 agencies to receive accreditation from two national emergency care focused organizations.
- ▶ EMS was 58% of our emergency calls.
- Record snowfall resulted in broken gas lines, and one private house filled with gas and exploded.
- Mine contamination spilled into the Blue River turning it orange.

2020

COVID response required the implementation of the Continuity of Operations Plan with additional protective equipment and modified operational procedures to maintain staff safety. Remote public education was developed.

Additionally, EMS patient satisfaction survey for our first year of licensing showed a 99% patient satisfaction rating, and Chief Keating was appointed to the Center for Public Excellence International CFAI accreditation board.

81 days were spent on wildfire deployment, all within Colorado.

2021

Mt Argentine

The wildland threat increased dramatically, with firefighters deployed in the state from mid-July to mid-October. RWB revamped the hiring process to include additional peer involvement and increased training to include active shooter response. A data analytic program was launched to support firefighters and add more communication avenues within the agency.

Red, White & Blue EMS

EMS Data

IN 2022 WE COMPLETED a rigorous self-assessment and inspection that have culminated in successful at Eight reaccreditation of the Commission on Accreditation of Ambulance Services (CAAS). For the second time, we were in an elite group of agencies with no deficiencies noted, and the review panel gave us a special commendation for outstanding achievement.

RWB purchased new manikins for each station to allow for more frequent CPR and advanced airway practice,

as well as AEDs for our two deputy chiefs' duty vehicles, which provide another layer of AED accessibility to our community.

The District also worked with our local hospital and implemented a trauma activation process which has improved the response time of the trauma surgeons to these patients.

Additionally, the district:

- ▶ Provided high school students with hands-on CPR training and worked with Think First for a head injury prevention presentation.
- Participated in Summit Middle school's annual Health Fair.
- Ran a high school medical prep class to introduce students to medical-related jobs in the county and give them the opportunity to participate in a ride along with our crews.
- ► Continued to provide medical standby at Summit High School football games.

Satifsaction and Success:

RWB continued to receive high marks from patients. The Baldrige Patient EMS Satisfaction Survey showed that overall satisfaction (both satisfied and very satisfied category) was:

- > 99.34% for 911-initiated calls
- ▶ 100% for interfacility transfers
- Our cardiac arrest survival rate was 28%, well above the national average of less than 10%.

Training Center

HCTC was restructured in 2022, shifting management supervision back to RWB and adding a training captain and integrating an EMS & CQI training captain. Significant burn building upgrades were also completed.

Crystal Peak

Father Dyer Peak

Hazardous Material Response

The Haz-Mat program was completely restructured in 2022. HCTC implemented new learning management software (Vector Solutions) to better connect Haz-Mat training to ISO and certification requirements as well as increased Haz-Mat training offerings through the online library.

- Number of Moderate Risk Haz-Mat Incidents: 30
- Hazardous Conditions Responses: 107

Mt Helen



Three years after COVID-19 took the world by surprise, RWB was able to re-start a number of critical programs, including:

- The paramedic promotion process, which sent FF Caroline Wockner to the St. Anthony's' paramedic training program.
- Hosting a paramedic student in the clinical experience portion of their training.
- The Children's Hospital pediatric care class.
- **RWB** partnered with Colorado Community College for the EMT internship program.
- RWB assisted local law enforcement to enhance their CPR training.
- RWB Citizen Life Saving Award to James "Jaime" Teal, a Breckenridge Ski Patroller.
- NRWB Citizen Life Saving Award to Paula Trickel, Theresa Toothaker and Drew Kacsur at Beaver Run Resort.
- Our 2007 retired ambulance was delivered to the fire fighters in Honduras.

Technical Rescue

RWB's proactive program directed toward rescuing trapped or endangered persons from any life-threatening emergency, (e.g., high angle/low angle rescue, structural collapse, vehicle accidents, swift water or cold water submersion, confined space, cave-in, trench collapse, fire).

Number of Low-Risk Tech Rescue Incidents: 28

Number of Moderate Risk Tech Rescue Incidents: 3







STAFF ACHIEVEMENTS

Firefighters Ryan Doyle and Captain Terrance Campbell both became Wildland Engine bosses.

Captain Derrek Goossen earned Incident Commander Type 3 and Captain Matt Benedict earned the Incident Commander Type 4 wildland certification.

Chief Keating was reappointed to the international fire accreditation CFAI Board, and appointed to represent CO State Fire Chiefs on the State of Colorado EMS Sustainability Taskforce. The Taskforce will examine the challenges that EMS providers face to assure EMS response is available throughout the state.

Deputy Chief Jay Nelson requalified for his Center for Public Safety Excellence Center certifications of Chief Fire Officer and Fire Marshal as well as the State of Colorado Fire Inspector III - Plans Examiner, the National Fire Protection Assn. Certified Fire Protection Specialist, and National Academy of Ambulance Certified Compliance Privacy Officer. Deputy Chief Jay Nelson was also appointed by the Colorado Heart and Cancer Trust to be a subcommittee member.

Deputy Chief Drew Hoehn renewed the Center for Public Safety Excellence certification of Chief Fire Officer and is vice chair of the local multi-agency coordination group (MCA) executive committee.

EMS Chief Jim Levi attended the National Fire Academy's Management of EMS course and the Safe Tech Solutions EMS Leadership Academy. His goal is to apply for the CPSE Chief Medical Officer designation.

Finance Officer Laura Johnson qualified RWB for the Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting Program (COA) for the 11th consecutive year. She also qualified the district for the Colorado Medicaid Supplement payment program and changed the internal system to provide better methods for pension reporting.

HR Officer Amanda Seidler co-presented our "Are You Ready" community workshops to get ready for wildfires and other disasters. She also attended training exercises for the Summit Public Information Officers (SPIO) group, an active shooter tabletop based on a presentation from the PIO team that handled the Boulder King Scoopers shooting, and the annual wildland PIO refresher course. HR Seidler was instrumental in many of the employee support programs listed on page 14.

PROMOTIONS

Jessica Johnson was promoted from Admin. Assistant to Fire Inspector on February 1

Jason Kline was promoted from Interim Battalion Chief to Battalion Chief on May 1

Matt Benedict was promoted from Captain to Wildfire Division Captain on June 1

Angelo Lodice was promoted from Driver Operator to Captain on July 1

Matt Austin was promoted from Firefighter to Driver Operator on August 18

COMMENDATIONS

UNIT COMMENDATIONS

HCTC Staff: Captains Eric Johnson, Jenn Oese, Dave Rial, and Office Manger Leslie Wagner

Specification Committee: Battalion Chiefs Paul Kuhn and Jason Kline, Captains Derek Goossen, Angelo Lodice, and Ryan Peters, Driver Operator Colin Prol, and Firefighters Ryan Doyle and Brandon Raslawski.

IT Committee: Firefighters Brandon Raslawski, Ryan Williams, and Ben Wachowiak

LIFE SAVING AWARDS:

11/23/2021

Firefighter Paramedic Krystal Kingery Firefighter Mitchell Hanson **Firefighter Brandon Fox** Captain Hal Clark **Battalion Chief Paul Kuhn Driver Operator Erik Kuffner** and Firefighter Matthieu Belzile

7/20/22

Firefighter Paramedic Stuss Leeds Firefighter Jarred Bundy Captain Tim Caldwell Firefighter Matt Austin **Battalion Chief Jason Kline Driver Operator Bobby Gertson**

10/23/22

Firefighter Paramedic Ashley Butts Firefighter Paramedic Aaron Schlacter Captain Jeff Nordeen **Driver Operator Matt Austin** Firefighter Kristyn Pfannenstiel Firefighter Ryan Williams

AWARDS

EMPLOYEE OF THE YEAR:

Firefighter Ryan Williams

CHIEF'S LEADERSHIP AWARD:

Battalion Chief Jason Kline

COURAGE, COMMITMENT, CARING AWARD:

Driver Operator/Paramedic Dan Felt

NIEBERGALL AWARD:

Driver Operator Colin Prol

The Neibergall Award is presented in honor of Barrie Neibergall.

Barrie's life was abruptly taken by a massive heart attack while on 2004 duty. We honor his legacy with this award. This award is given to a member of the Department who continually strives to lead their

peers and mentor those around them as Barrie did. This person willingly shares their knowledge and experience in an effort to help other members of the Department, be the best that they can be!



NEW HIRES

Training Captain Jenn Oese, January 1

Training Captain Eric Johnson, January 10

Firefighter Jarred Bundy, January 24

Firefighter/Paramedic Walter Kent, January 24

Fire Inspector Will Newton, February 23

Firefighter Andrew Buijs,

March 21

Administrative Assistant Natalie Munson, July 12

Firefighter/Paramedic Ian McQueen, October 11

Firefighter/Paramedic Zach Simon, October 11













Retirements

Rev. Calob Rundell became Chaplain with the Army Reserve in Colorado Springs to support veterans. As a former firefighter, he continued his passion for fire service by volunteering as our Chaplin.





Ken Weigand, from RWB Board of Directors

Ken began as an RWB Board of Director January 2015 and retired December 2022.

He served as the RWB Board Secretary/Treasurer and as the Board representative on the Summit County Wildfire Counsel.



Paramedic John Zeizing, Served 2008-2022

John was wildland paramedic deployed to assist responders during wildfires. He was dedicated to continuous quality improvement and developed and oversaw several EMS projects. In 2014, he partnered with St. Anthony's Hospital to train EMS clinicians in Vietnam on current techniques. A champion for fire service mental health support, John was



a certified Peer Recovery Support Specialist and volunteered with the Fallen Firefighter Foundation's yearly memorial service in Colorado Springs.

He served as RWB's Honor Guard Commander and coordinated Muscular Dystrophy's "Fill the Boot" campaigns. In his free time, he could always be found taking photographs.

SERVICE

5 years of Service

Firefighter/Paramedic Josh Rynders

Inspector Jessica Johnson

10 years of Service

Fire Chief Jim Keating Firefighter/Paramedic Andy Heyne 20 years of Service

Captain Terence Campbell Battalion Chief Keith McMillan Office Manager Leslie Wagner

25 years of Service
Captain Chuck Oese

15 years of Service

Driver Operator Bobby Gertsen
Captain Ryan Peters

Thank you for your service!

EMPLOYEE SUPPORT

Hired a training captain, an inspector, two firefighters, three firefighter/paramedics, and an administrative assistant and transferred in a training captain.

Supported the process for promotions of an inspector, a driver/operator, a captain, a battalion chief, a wildland division captain, and a paramedic school student.

Achieved agency goal of 17 members per shift.

Summit Foundation Medallion perks beyond the ski resort access.

Ski pass partnership with Copper Mountain and three Nordic centers.

Participated in the annual salary study, assessing other agencies compared to ours and providing information to the Employers Council.

Supported the Bergbauer family with survivor benefits and open enrollment.

Offered to RWB's new parents a \$5,000 matching grant for the CollegeInvest 529 program.

The District's Health and Wellness Program continues to be robust and competitive when compared to the rest of the market. This is supported by traditional Human Resources programs.

New Hire physicals are provided to begin a health baseline for our FFs.

Extensive annual medical physicals are provided, including blood labs, organ system ultrasounds, physiological tests, and stress tests.

Our Peer Support Team was enhanced at the beginning of COVID and continues to work with the Building Warriors staff and provide in-house personnel support, critical incident debriefs, and links to other programs.

Several internal programs and committees are being updated including the Cancer Committee. We are currently evaluating blood screens available on the market that could bolster our current cancer screening program. Members have benefited from the innovative services provided by the department's involvement in the Heart and Cancer Trust.

First Responder recovery training was conducted through the **High Country Training Center.**

Our peer fitness program and our injury prevention program were supported by new equipment at three stations, such as treadmills, elliptical machines, and weights. At Station 5, located inside a ski lodge on Peak 7, an agreement was reached for us to use their gym.



Local #4325 in 2022

Awarded two \$1000.00 Scholarships to Summit High Seniors in honor of Christopher Ethridge.

Provided financial assistance to eight RWB firefighters and one community member.

Wrote two grants to assist members facing difficult issues. One has been awarded and the other is expected to be awarded this year. The total of these grants is \$15,000.

Donated to the Walk with Me Foundation, March Mullet Madness organization (benefits mental health) and the Children's Burn Camp.

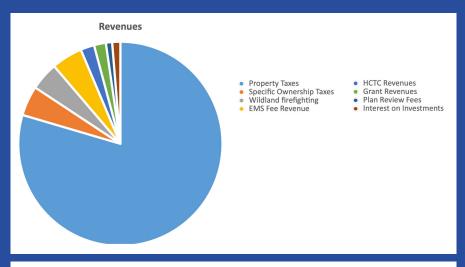
Actively participated in the Colorado professional Firefighters Association and the International Association of Firefighters.

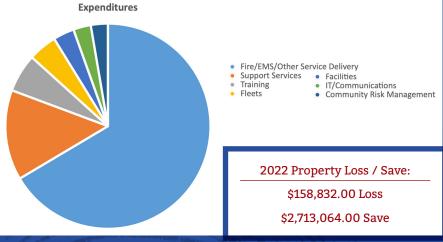
Assisted and participated in multiple committees per our MOU.

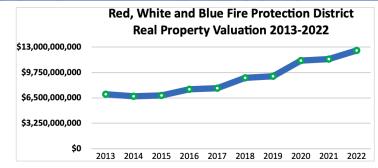
Excerpt from June 1, 2022 collective bargaining letter:

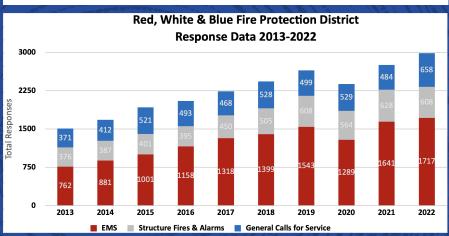
"It is our intent to maintain a positive and collaborative approach throughout this process, thereby protecting the strong relationships we have formed with the BOD and Chief Keating. Our members recognize the hard work and exceptional growth our District has made in the last 10 years. We are grateful and would like to use this opportunity to protect and maintain these achievements."

RWB by the Numbers





















RED, WHITE & BLUE FIRE PROTECTION DISTRICT

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PIKE NATIO

Deadwood