

MEMORANDUM



To: Mayor and Council

From: Regine Watson, Town Clerk

Date: April 14, 2025

Subject: Summary of Interview Responses and Recommendations for Ethics Commission

Purpose: I am submitting the second set of appointments for the Ethics Commission for your consideration. After conducting interview with the applicant using the newly implemented interview process, I have provided my summary for your review.

Ethics Commission Appointee Recommendation

1. John Carlson

- **Residency:** 47 years in Bladensburg
- **Interest in Ethics Commission:** Mr. Carlson is interested in serving on the Ethics Commission because he believes there may be some ethical issues in the town and would like to help bring about change.
- **Experience:** Mr. Carlson has relevant experience as he began teaching at the University of Maryland in 1968. He has taught in many departments and handled difficult ethical matters involving students and teachers, such as academic honesty and plagiarism. He has also served on boards to address cheating and engage in discussions with parents about ethical issues.
- **Commitment:** As a retired individual, Mr. Carlson has the time to commit to this role. He emphasizes his ability to listen and engage diplomatically with others, indicating that he is prepared to dedicate his time and effort to this role.
- **Recommendation:** Mr. Carlson's consideration for the Ethics Commission comes after the council has already made its decisions regarding the three appointments and one alternate. While Mr. Carlson demonstrates a genuine interest in improving the ethical process, I have reservations about revisiting the appointments at this time. Therefore, I leave it to the council's discretion regarding his recommendation.

Please let me know if you require further details or clarification regarding these recommendations.