



FY 2025 | Community Grant Application Deadline April 30, 2026 3:30 P.M.

Organization Name: We Lead By Example, Inc.

Executive Director/Officer Adrian H. Seemangal, President and CEO

Fiscal Sponsor Name: Susan R. McCutchen, Resident Agent

Mailing Address 5404 Spring Road, Bladensburg MD 20710

Phone Number 301-699-9035 Email tkdramblers@yahoo.com; tkdmccutch@yahoo.com

Federal ID# 45-3760188

Incorporation Date 11/07/2011 501 (c) (3) Registration Date 11/07/2011

Project Title Safety and Self-Defense Classes and Community Events

Project Location Bladensburg Community Center and other Port Towns locales

CERTIFICATION

"I certify that I have reviewed this application and that, to the best of my knowledge, all statements and figures contained herein are true, accurate, and complete. If your organization does not have a Board of Directors, please indicate "NA" on the signature line and have the Organization's Director sign.

Signature of Chief Executive Officer

April 13, 2026
Date

Print Name Adrian H. Seemangal Title President and CEO

Address 4102 Lawrence Street, Brentwood MD 20722

Phone 240-701-3570 Email tkdramblers@yahoo.com

Provide the following information about your clients based on your most recent data. Information current as of (date) April 13, 2026

RESIDENCE OF CLIENTS SERVED (*Preference will be given to agencies serving Bladensburg residents*)

Town of Bladensburg	<u> X </u>
Prince Georges County	<u> X </u>
Port Towns (Edmonston, Cottage City, Colmar Manor)	<u> X </u>

EXECUTIVE SUMMARY - Provide a brief summary of your project and organization. Please include the following: the project purpose, the number of people in **the Town of Bladensburg** to be served, and how the Town grant funds will be used.

We Lead By Example, Inc., is a nonprofit organization set up to promote successful and meaningful futures for children, youth, and adults through teaching them about safety and practical methods of self-defense. Our organization consistently serves 100 or more youth and adults in the Town of Bladensburg through our combined tae kwon do, muay thai kickboxing, and safety classes, as well as our participation in community events (e.g., annual Walk for Bullying Prevention and Child Safety as part of the Bladensburg Day Parade and subsequent performance at the event) throughout the year. We would like to use these grant funds to partially cover the cost of a one-time stipend for our six-member volunteer teaching and administrative staff to acknowledge their dedication to our organization and our community.

PROGRAM INFORMATION - Describe the overall or general purpose of your agency and how it serves the residents of Bladensburg.

We Lead By Example, Inc., is a multi-generational organization committed to empowering youth and adults with skills that develop confident, successful leaders by promoting personal safety and security as well as to build high moral standards that reflect acceptance and respect for all cultures. We advocate a sense of personal, family, and social responsibility. Our organization promotes successful and meaningful futures for children, youth, and adults through the teaching of both physical and spiritual aspects of martial arts and practical methods of self-defense. We strive to inculcate moral strength and integrity through the cultivation of leadership skills, including the development of a positive sense of self-worth and confidence to face life's challenges. We promote a strong academic foundation and work ethic, which assists with the development of career goals. We have set aside funds to be able to provide educational scholarships for our students and other needed financial support on a case-by-case basis, based on a vetted application process. It should be noted that our website provides extensive information about scholarships and educational resources and other opportunities.

PERFORMANCE HISTORY (Prior Grant Award Applicants Only) - If you received Town Grants last year, please evaluate the progress you have made in implementing the project. Please discuss factors that may have hindered your progress

In FY25, we used the funds we received from Bladensburg to partially cover the cost of a one-time stipend for our six-member volunteer teaching and administrative staff to acknowledge their dedication to our organization and our community. Our teachers are focusing on their personal martial arts training to be able to bring these skills to their instructional repertoire. There also has been discussion about restructuring the organization based on emerging individual leadership skills and the range of abilities of our board members.

In 2025, we began focusing on revamping our technical and educational programming. We have been successful in continuing our basic tae kwon do program post-pandemic @90 students registered for each of our six eight-week sessions. We have enhanced it with muay thai kickboxing training that will strengthen the skills of our students. Team-teaching approaches and methods are consistently reviewed to determine the best approaches to instruction. Our teachers are focusing on their personal martial arts training to be able to bring these skills to their instructional repertoire. There also has been discussion about restructuring the organization based on emerging individual leadership skills and the range of abilities of our board members.

COMMUNITY NEED/POPULATION BEING SERVED- Describe the issue or community that needs to be addressed. Provided the demographic data and geographic information used to determine the extent of the problem or the need not being addressed.

Violence of all kinds is trending upward in our country, according to local, state, and national reports. Many current government actions are creating potentially dangerous situations where individuals must be able to defend themselves. We teach safety and self-defense skills and provide potential life-saving training. The youth and adults of Bladensburg and its surrounding communities need consistent and comprehensive safety and self-defense programs to make them street smart and learn how to handle themselves if faced with life-threatening situations. Our programs help address the use of violence associated with physical and psychological assaults.

Further, in these intense and rapidly changing times, particularly in environmental justice communities, our positive programs tackle underlying issues of systemic racism, sexism, and pervasive social strife by empowering individuals to be personally accountable, confident, and successful leaders through their positive and inclusive actions. Our year-round programs promote personal, family, and social responsibility and a respect for all cultures, which leads to a better community as we face current and future challenges.

PROJECT DESCRIPTION- Please provide a detailed description of the program you are proposing. Please include the group of people you plan to serve, the expected number of participants, the activities or services you will provide, and the location of the program/project.

We Lead By Example, Inc., will offer and teach safety and self-defense courses to and serve at least 500 individuals a year, from ages three/four through adults of all ages, through ongoing classes, community events, and other demonstrations at the Bladensburg Community Center and at Port Towns events. This year in October, our team plans to hold our 11th Annual Walk for Bullying Prevention and Child Safety by participating in the Bladensburg Day Parade and subsequent performance at the event, partnering with interested local organizations, and holding other events at the Bladensburg Community Center or other locations.

METHODOLOGY- Describe the methodology (or approach) for the proposed program/project, e.g., the procedures, tasks, techniques, or tools you will use to develop the program.

The practice of martial arts is a way of life, a gradual journey that requires patience and determination. We promote a sense of family and mutual support within the organization and community involvement outside of the classroom through our outreach. We understand that most people will not become martial artists. Nonetheless, we can create a positive learning experience for the time our students and their families spend with our organization. Our curriculum addresses basic safety and situational awareness through teaching tae kwon do and muay thai kickboxing skills. Our instruction is appropriate for people of all ages. Understandably, sparring is part of the Ramblers' curriculum. The goal is not to promote fighting; rather, to encourage students to be confident should they find themselves in a situation where they need to defend themselves.

COMMUNITY INVOLVEMENT AND IMPACT - Please provide activities and events that your organization has held within the Town of Bladensburg and the Port Towns. Tell us about the impact of your community activities.

We teach eight classes each Saturday during six eight-week sessions each year, with extra practice on Thursday nights, so much of our time is associated with teaching. We welcome and encourage partnerships with other nonprofit organizations in the community. Our activities and events include our Annual Walk for Bullying Prevention and Child Safety. In 2025, we partnered with the town and joined the Bladensburg Day Parade for this walk and performed at the event. We have assisted the Bladensburg Police Department in their yearly Shop With a Cop event working with Walmart to procure funding. We have been part of Mexican Independence Day and Cinco de Mayo. In 2023, we participated in the first Bladensburg International Day. We participated in the 2024 Bladensburg Day and 2023 Bladefest. We were a part of Mental Health Awareness Day in 2022. We regularly promote Bladensburg events to the many families with students in our classes and encourage them to participate. We try to make inroads in the community in support of other organizations and bring our work to the attention of a wider audience to be able to carry out our nonprofit's goals.

ORGANIZATION CAPABILITIES - Describe the organization's ability to implement the program/project

We Lead By Example, Inc., implements programs/projects through an established marketing approach and our well-established brand. Naturally, there is a strong basis of implementation through our well-attended classes held at the Bladensburg Community Center. We follow our nonprofit requirements and regularly meet to strategize and improve our programs/projects. We work with local, Prince George's County, and statewide organizations, and successfully network with elected and other public officials who have a strong interest in public safety and have been supportive of our efforts in that capacity.

SUPPLEMENTAL MATERIALS: Please attach any materials that will provide more context for your activities and events in the Town of Bladensburg and the Port Towns. *Examples include event flyers, social media posts, links to media articles, and other information on your organization.*

PROJECT BUDGET

Please see the project budget template, which includes all budget items and the total for each.

Note the funding cap of this grant is **\$2000.00**.

Budget Category	Description	Requested Amount (\$)
Personnel	(Stipends for project staff, if applicable)	\$2,000.00
Supplies & Materials	(List project-related items such as tools, equipment, or materials)	
Contractual Services	(Payments for external services such as consultants or instructors)	
Event Expenses	(Venue rental, permits, marketing, refreshments, etc.)	
Printing & Outreach	(Flyers, posters, online ads, or other marketing materials)	
Transportation	(Mileage reimbursement or rental costs, if applicable)	
Other Costs	(Miscellaneous expenses essential to the project)	
Total Requested	(Must not exceed \$2,000)	<u>\$2,000.00</u>

Obtaining a printout of Good Standing Status
From the Maryland Department of Assessments and Taxation

Information about business entities can be found at the Maryland State Department of Assessments and Taxation (SDAT) website.

Go to www.dat.state.md.us. From the center of the home page, select “Business Data Search”. From the menu in the second block, select “Business Entity Information”. Under “Name Search”, enter the name or part of the name of the entity. There should be no spaces between words, and you should not include the words “the” or “and”. Also, do not include any “tail” such as “Inc.” or “LLC”. If you only search part of the name, follow the part with “%” for a wildcard search. It will give you the entity’s name, status with the SDAT, and whether the entity is in good standing with the SDAT.

A printout of entity details from the Maryland Department of Assessments and Taxation webpage indicating the organization's good standing is acceptable. Please note that if the entity is listed as “forfeited” or not in good standing with SDAT, it cannot enter into a contract with the Town of Bladensburg until the forfeiture or lack of good standing is resolved.

Attachments to be included with the Grant Application *Identify*
each document alphabetically

DOCUMENT CHECKLIST

Please ensure you have attached the required documents before submitting your grant application.

- ATTACHMENT- A** – Federal Tax-Exempt IRS Determination Letter or Fiscal Sponsor Information. (The organization's Name must match the SDAT Records)
- ATTACHMENT- B** - Good Standing Status with the State of Maryland
(Organization’s Full Legal Name must match the SDAT records)
- ATTACHMENT- C** - Articles of Incorporation
(Organization’s Full Legal Name must match the SDAT records)
- ATTACHMENT- D** - Organizations By-Laws
(Organization’s Full Legal Name must match the SDAT records)
- ATTACHMENT- E** – Board of Directors with names, addresses, and terms of office
- ATTACHMENT- F** - Organization Mission Statement
- ATTACHMENT- G** - Financial Statements
- ATTACHMENT -H** – Copy of budget for the current year
- ATTACHMENT-I** - Signed For W-9 Request for Taxpayer-Identification Number & Certification
(Organization's Full Legal Name must match SDAT records)
- ATTACHMENT-J** – Insurance requirements/proof of insurance
- ATTACHMENT K** – Letter(s) of Support