



TOWN OF BLADENSBURG

Closed Session Meeting - Summary Notes

September 12, 2024, 9:00 AM

Hyatt Place – Retreat

Attendance: Mayor James, CM Brown, CM Blount, CM McBryde, CM Dixon, and Janice Taylor - Consultant.

- I. **CALL TO ORDER:** The meeting was called to order by Mayor James at 9:07 AM
- II. **MOTION TO ENTER INTO CLOSED SESSION:** The motion was made by Councilmember Brown and seconded by Councilmember Blount. The motion passed unanimously.

Pursuant to the General Provisions Article §3-305 (b) (1) and (2) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals”; and “To protect the privacy or reputation of individuals concerning a matter not related to public business”;

- III. **CLOSED SESSION:** It began at 9:07 AM. The closed session was for the Council Retreat, which was intended to facilitate team building and improve communications and operations.

1. Quarterly Work Sessions: To improve communication and collaboration within the Council. The Council will hold quarterly check-ins/work sessions. The meetings will consist of the following agenda:

- Review the status of the items listed below and review areas where support is needed for the current quarter and the next quarter:
- Events (including holiday events)
- Programs
- Policies (inclusive of legislative priorities)

2. Council Status Checks: To be consistent, Council Members will share the status of where they are with items and what support is needed, as well as provide an overview of the plan to accomplish the project/event/policies.

3. Event After-Action Meetings: Holding Town Event after-action meetings to review the events and gather feedback to help prepare for the next year.

4. Respect: Maintaining an atmosphere of respect for each other, the Council agreed to allow people to finish their thoughts when speaking before someone interjects.

- IV. **END CLOSED SESSION:** Moved by CM Blount, seconded by CM McBryde - Vote: Ay 5, Nay 0

- V. **ADJOURNMENT:** 5:03 PM Moved by CM McBryde, seconded by CM Dixon- Vote: Ay 5, Nay 0