



**Town of Bladensburg, Maryland
RESOLUTION NO. 17-2026**

Date Introduced: March 16, 2026

Date Adopted: March 16, 2026

Date Effective: March 16, 2026

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE TOWN OF
BLADENSBURG AUTHORIZING A ONE-TIME BONUS PAYMENT TO ELIGIBLE
TOWN EMPLOYEES FOR FISCAL YEAR 2026**

WHEREAS, the Mayor and Council of the Town of Bladensburg recognize the dedication and service of Town employees who provide essential services to the community; and

WHEREAS, the Fiscal Year 2026 adopted budget did not include a Cost-of-Living Adjustment (COLA) or merit increases for employees; and

WHEREAS, Town staff indicated that the Town's financial position could be evaluated at mid-year to determine whether funds were available to provide financial recognition to employees; and

WHEREAS, the Town Administrator and Town Treasurer have reviewed the current Fiscal Year 2026 budget and determined that savings within the personnel line item have accrued due to operational efficiencies and staffing changes; and

WHEREAS, these available funds allow the Town to provide a one-time bonus payment to employees without requiring a budget amendment; and

WHEREAS, the Mayor and Council desire to recognize the contributions of Town employees and provide limited financial relief in light of increased cost-of-living expenses; and

WHEREAS, staff recommend providing a one-time flat payment of **One Thousand Five Hundred Dollars (\$1,500)** to each eligible full-time employee, for a total amount **not to exceed Seventy-Five Thousand Dollars (\$75,000)**; and

WHEREAS, the proposed payments will apply to **forty-four (44) eligible employees** of the Town, excluding the Town Administrator, Mayor, and members of the Town Council; and

WHEREAS, any compensation adjustments or bonus payments for the Town Administrator are determined separately by the Mayor and Council in accordance with the Town Administrator's employment agreement.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Town of Bladensburg, Maryland, that:

1. The Mayor and Council hereby authorize a **one-time bonus payment of \$1,500** to each eligible full-time Town employee, for a **total amount not to exceed \$75,000**.
2. The payments shall be issued as **taxable earnings** and funded from available savings within the **FY2026 personnel line item**, requiring no budget amendment.
3. The **Town Administrator and Town Treasurer** are hereby authorized to implement this resolution and process the payments as a **separate payroll disbursement**.
4. The bonus payments shall be issued during the **pay period ending March 21, 2026, with a payroll date of March 26, 2026**, or as soon thereafter as administratively practicable.
5. This payment is a **one-time bonus only** and shall **not constitute a permanent salary increase**, nor shall it be considered part of an employee's base pay for future compensation calculations.

AND BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon adoption.

Resolution 17-2026 is ADOPTED this ____ day of March, 2026.

Attest:

Michelle Bailey-Hedgepeth
Town Administrator/ Acting Town Clerk

Takisha D. James, Mayor