



**CITY OF BELLE SLE, FLORIDA  
CITY COUNCIL AGENDA ITEM COVER SHEET**

**Meeting Date:** July 13, 2022

**To:** Honorable Mayor and City Council Members

**From:** B. Francis, City Manager

**Subject:** Resolution 22-21, Add Lieutenant to Police Pay Plan

**Background:** In 2017, there was a position in the BIPD for the rank of Lieutenant. Deputy Chief Grimm held that position until he was promoted to Deputy Chief in 2018. The position was never filled and therefore eliminated from the Department. The City Council approved the Police Pay Plan in 2020 which did not have the rank of Lieutenant. In 2021, this position was added back to the Police Department but was not included in the 2020 Police Pay Plan. This position is now held by Lieutenant Millis. It now needs to be added to the plan by a resolution of Council.

**Staff Recommendation:** Approve the addition of the rank of Lieutenant to the Police Pay Plan.

**Suggested Motion:** I move that we approve Resolution 22-21 which adds the rank of Lieutenant to the Police Pay Plan.

**Alternatives:** Do not approve the Resolution.

**Fiscal Impact:** Refer to excerpt

**Attachments:** Resolution 22-21  
Excerpt from Police Pay Plan