

<b>Annual PayScale Effective 10/01/2020</b>	
<b>Grade</b>	<b>Salary</b>
12	\$ 69,633.56
13	\$ 72,418.90
14	\$ 75,315.66
15	\$ 78,328.28
16	\$ 81,461.42

**Lieutenant**

4. From the effective date of this Agreement, Lieutenant in good standing will advance within Grades 17-21 as set forth in the chart below on their date of rank.

<b>Annual PayScale Effective 01/04/2022</b>	
<b>Grade</b>	<b>Salary</b>
17	\$ 86,443.98
18	\$ 89,901.74
19	\$ 93,497.81
20	\$ 97,237.72
21	\$ 101,127.23