



**CITY OF BELLE ISLE, FLORIDA
CITY COUNCIL AGENDA ITEM COVER SHEET**

Meeting Date: October 1, 2019

To: Honorable Mayor and City Council Members

From: B. Francis, City Manager

Subject: Proposed Ordinance - Council Benefits

Background: The City Council has, for some time, received dental and vision insurance from the City. There is nothing in writing that authorizes the City to pay for benefits for the Elected Officials. Currently they receive dental and vision coverage at 100%. This is authorized under Florida Statute 112.08(2).

Chit Charter Section 3.09 states **The council may determine the annual salary of the commissioners and mayor by ordinance, but no ordinance increasing such salary shall become effective until the date of commencement of the terms of commissioners elected at the next regular city election, provided that such election follows the adoption of such ordinances by at least six (6) months. All city public officials shall receive their actual and necessary expenses incurred in the performance of their duties of office as provided by law.**

Salary is not the same as benefits provided; however since it is a benefit to Council .

Staff Recommendation: The City staff would like this benefit provided to the Council memorialized by Ordinance.

Suggested Motion: I move we approve the draft ordinance prepared by the staff and direct it be read for the first time at the next City Council meeting.

Alternatives: Do not create the ordinance or terminate the Council benefit.

Fiscal Impact: \$4,000 annually

Attachments: Draft Ordinance