

Lynne Ladner – ICMA – CM, SHRM-SCP

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February 27, 2023

Bob Francis
Manager, City of Belle Isle
1600 Nela Avenue
Belle Isle, FL 32809

RE: Interim City Manager – City of Belle Isle, FL

Dear Mr. Francis.

I am writing to express interest in the position of Interim City Manager for Belle Isle, Florida. I am confident that my skills and experience align well with the qualifications you are seeking for this position and my experience in various communities in Florida and throughout the U.S. in full-service communities overseeing police services, managing, researching, and applying for grant funding for major projects, obtaining human resources professional certifications to better inform and develop policies and support organizational human capital, and project management for capital projects.

My open communication style and willingness to meet with residents is a cornerstone of my customer service philosophy and lays the foundation for how I will work with the community, adjacent communities, partner organizations, and the state and federal legislatures for the benefit of Belle Isle.

As you can see from my resume, I have extensive experience in public service, including serving as an Interim Manager and Interim Department Head of Finance and HR. I am a leader who brings integrity, strategic focus, and vision to public service, and have experience working with local government. I have a record of success in developing and negotiating collaborative relationships with other governments and agencies.

I am experienced in developing and implementing performance standards for both staff and programs. I have a strong budget development background and experience in successfully pursuing grants and leveraging resources. Additionally, my experience in managing and leading teams will be an asset to your organization.

I am excited about the opportunity to bring my skills and experience to the City of Belle Isle and contribute to the success of the community. Thank you for considering my application. I look forward to the opportunity to discuss my qualifications further.

Sincerely,

Thank you for your time and consideration.



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