

RESOLUTION NO. 21-15

A RESOLUTION OF THE CITY OF BELLE ISLE, FLORIDA, APPROVING A POLICY TO PROVIDE AN EMPLOYEE BONUS PROGRAM; AND PROVIDING FOR SEVERABILITY AND AN EFFECTIVE DATE.

WHEREAS, Florida State Statute 215.425 authorizes the City to award bonuses pursuant to a formally adopted bonus policy that meets the requirements of Fla. Stat. 215.425(3); and

WHEREAS, Section 4.09 of the Belle Isle Charter allows the City Manager to establish personnel policies subject to approval by the city council by resolution; and

WHEREAS, the City Council of the City of Belle Isle is desirous of enacting such a policy to provide for payment of monetary bonuses to its officers and employees:

NOW, THEREFORE, IT IS RESOLVED BY THE CITY COUNCIL FOR THE CITY OF BELLE ISLE:

SECTION 1. *Recitals.* The foregoing recitals are incorporated herein and found by the City Council to be true and correct statements as to the legislative findings of the City Council.

SECTION 2. The Employee Bonus policy, attached as Exhibit A, is approved and will be incorporated in the Employee Personnel Manual.

SECTION 3. *Severability.* If any section, subsection, sentence, clause, or phrase of this Resolution is, for any reason, held to be unconstitutional by a court of competent jurisdiction, such holding will not affect the validity of the remaining portions of this Resolution.

SECTION 4. *Effective Date.* This Resolution will take effect immediately upon adoption.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF BELLE ISLE THIS _____ DAY OF _____, 2021.

Nicholas Fouraker, Mayor

Attest: _____
Yolanda Quiceno, CMC City Clerk

Approved as to form and legality
City Attorney