



CITY OF BELLE ISLE, FL CITY COUNCIL WORKSHOP

Tuesday, April 1, 2025 * 6:00 PM
MINUTES

Present was:

Mayor – Nicholas Fouraker
District 1 Commissioner – Frank Vertolli
District 2 Commissioner – Holly Bobrowski
District 5 Commissioner – Beth Lowell
District 6 Commissioner – Stan Smith
District 7 Commissioner – Jim Partin

Absent was:

District 3 – OPEN
District 4 – OPEN

1. Call to Order and Confirmation of Quorum

Mayor Fouraker called the meeting to order at 6:00 pm, and the Clerk confirmed quorum. City Manager Rick Rudometkin, Attorney Pownall, Chief Grimm, Public Works Director Phil Price, and City Clerk Yolanda Quiceno were also present.

2. City Manager Evaluation

Mayor Fouraker presented the City Manager's evaluation and summary and asked if the Clerk had received an evaluation from former Commissioner Otterbacher. The City Clerk said no; her office did not receive an assessment.

Mayor Fouraker opened discussion for the City Manager's response and summary of the self-evaluation. City Manager Rudometkin provided a copy of his self-evaluation and noted that he has learned a lot from the city's people, areas, and issues. His desire will continue to focus on the City and its residents. Regarding the evaluations, he will take the comments in stride and under advisement. He will move some of the remarks forward and improve in the mentioned areas.

CM Rudometkin said he never had the opportunity to negotiate his contract with the City Council. He believes that three items in the contract were misconstrued. He would like to revisit the negotiation on the following,

- Lift the requirement to pay back relocation money - He would like to clarify that he is not planning on leaving and does not like this stipulation hanging over his head. He has aging parents, and if something were to happen to them, he would not want to pay it back if he had to go help them. He further noted that he had to pay taxes on the total received.
- Change the monthly \$700 car allowance to receive a city vehicle (similar to Police Chief and Public Works)
- Remove the requirement for living in Belle Isle - Belle Isle is extremely expensive, and they would eventually like to purchase a home. They have been researching other areas.

Comm Partin asked when the self-evaluation was submitted to the Clerk. CM Rudometkin said it was completed this morning and sent to the City Clerk mid-afternoon. Comm Partin said he had put a lot of time into his evaluation, and having his self-evaluation ahead of time would have alleviated many questions. He doesn't believe having the Council's thoughts and evaluation in lieu of receiving the self-evaluation is institutionally normal. Having the Council's evaluation beforehand allows the City Manager an opportunity to see where weaknesses exist for improvement and respond accordingly. He would like the Council to agree to a different process moving forward at next year's cycle.

Comm Lowell said she could not review and absorb the self-evaluation due to the time it was received. Comm Lowell said she will commit to meeting with the City Manager on a one-on-one basis to build relationships.

Comm Smith said he has conducted many evaluations as an employee, supervisor, and manager, and not once has an employee been privy to what he had to say before receiving their self-evaluations. He agrees with Comm Partin.

Comm Bobrowski agrees that she is not crazy about the process. She does not have a copy of the employee handbook or job descriptions. CM Rudometkin stated that he and the staff are working on updating the job descriptions because the small staff of five have many different hats. Comm Bobrowski said meeting weekly with the City Clerk would benefit him because of her longevity and knowledge of some processes.

Comm Bobrowski asked what the City Council can do to assist him and the staff with moving items forward. The CM said he had addressed that in his self-evaluation. Comm Bobrowski asked if he feels like the City Council supports him. CM Rudometkin said no.

Comm Vertolli said the evaluation summary average is in line with the rest of the Council and is a good sounding board.

Mayor Fouraker said Mr. Rudometkin was not his choice; that is on record. His skill set lacked luster and was underwhelming compared to the other candidates. What he has seen this past year is that Mr. Rudometkin is trustworthy and has stood by his commitment. He has seen much growth, given some examples, and asked the Council to give him a chance.

3. Adjournment

There being no further business, Mayor Fouraker called for a motion to adjourn the meeting, which passed unanimously at 6:30 pm.