



city council minutes

MINUTES
March 27, 2019
Regular Session 6:30 pm

The Belle Isle City Council met in a Special Called session on March 27, 2019, at 6:30 p.m. at the City Hall Chambers located at 1600 Nela Avenue, Belle Isle, FL 32809.

Present was:

Mayor Lydia Pisano
Commissioner Gold
Commissioner Anthony Carugno
Commissioner Jeremy Weinsier
Commissioner Sims
Commissioner Harv Readey
Commissioner Jim Partin
Commissioner Sue Nielsen

Absent was:

Also present were City Manager Bob Francis and City Clerk Yolanda Quiceno.

CALL TO ORDER

Mayor Pisano called the Special Called Session to order at 6:30 pm and the City Clerk confirmed quorum. Commissioner Sims gave the invocation and led the Pledge to the flag.

The City Council met in Special Called session in accordance with the City's Personnel Manual and Sunshine Law to review and evaluate the employment-related performance of the City Manager.

Council's evaluation consisted of 10 categories of evaluation criteria that included,

1. Individual Characteristics
2. Professional Skills and Status
3. Relations with Elected Members of the Governing Body
4. Policy Execution
5. Reporting
6. Citizen Relations
7. Leadership
8. Supervision
9. Fiscal Management
10. Community

Council shared and provided narrative comments on the City Manager's strengths and weaknesses. Council discussed Section 8 – Automobile and Section 10 – Termination and Severance Pay in further detail. In addition, the Council discussed the steady cost of living increase (COL) he has received since his employment, per the prior contract.

Council discussed if the incoming Council should have the opportunity to voice their input on the City Manager's Contract. After discussion, Council consensus was to move forward with the approval of the City Manager's contract with the current council.

CITIZEN COMMENT

Mayor Pisano opened for public comment.

- Commissioner-Elect Shuck said he does not have any issue with the current Council's decision to move forward with contract negotiation.
- Nicholas Fouraker shared his concerns with the contract language contradicting itself referencing Section 10(E). Mr. Fouraker further shared his concern with Section 3-Term and the rolling 3-year extensions. Discussion ensued.

There being no further comment Mayor Pisano closed public comment.

The City Council concluded the City Manager evaluation and motioned as follows,

Commissioner Sims moved to retain Robert Francis as the City Manager and recommended the 9% increase as presented in the contract with the following change to Section 10 as follows,

Contract reads,

E. Except as provided otherwise in Section D above, during the 90-day period immediately preceding and 180-days following the date of a regular or special municipal election for City Council membership (including Mayor), City shall take no action, whether immediate or, to remove, suspend, terminate, or request the resignation of the City Manager.

Should be,

E. Except as provided otherwise in Section D above, during the 90-day period immediately preceding and ~~180~~90-days following the date of a regular or special municipal election for City Council membership (including Mayor), City shall take no action, whether immediate or prospective perspective, to remove, suspend, terminate, or request the resignation of the City Manager.

At the request of the Council, Mayor Pisano called for public comment. There being none she closed public comment. There being no citizen comments, Mayor Pisano closed for Council approval.

Commissioner Weinsier seconded the motion which passed unanimously.

ADJOURNMENT

There being no further business Mayor Pisano called for a motion to adjourn. The motion was passed unanimously at 7:27 p.m.

Yolanda Quiceno, CMC, City Clerk