

## CITY OF BELLE ISLE, FLORIDA CITY COUNCIL AGENDA ITEM COVER SHEET

Meeting Date: February 18, 2020

To: Honorable Mayor and City Council Members

From: B. Francis, City Manager

Subject: Resolution 20-01, Council Benefits

**Background**: The City Council has, for some time, received dental and vision insurance from the City. There is nothing in writing that authorizes the City to pay for benefits for the Elected Officials. Currently they receive dental and vision coverage at 100%. This is authorized under Florida Statute 112.08(2).

On October 1, 2019, the City Council passed a motion to have the City Attorney draft an ordinance to memorialize this benefit. After review by the City Attorney, it was determined that an ordinance was not necessary therefore the City Attorney drafted a resolution to memorialize this benefit.

Staff Recommendation: Pass Resolution 20-01

Suggested Motion: I move we approve Resolution 20-01.

Alternatives: Do not pass the resolution.

Fiscal Impact: \$4,000

Attachments: Resolution 20-01

## **RESOLUTION # 20-01**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELLE ISLE, FLORIDA, RELATING TO OPTIONAL INSURANCE BENEFITS FOR THE CURRENT MAYOR AND CITY COUNCIL MEMBERS OF THE CITY; PROVIDING FOR SEVERABILITY, CONFLICTS, AND AN EFFECTIVE DATE.

WHEREAS, section 112.08(2), Florida Statutes, authorizes the City of Belle Isle ("City") to provide and pay out of the City's available funds for all or part of the premiums for life, health, accident, hospitalization, legal expense, or annuity insurance, or all or any kinds of such insurance, for the officers and employees of the local governmental unit and for health, accident, hospitalization, and legal expense insurance for the dependents of such officers and employees upon a group insurance plan; and

**WHEREAS**, the current Mayor and City Council have elected not to receive an annual salary, but are eligible, individually, to participate in the City's dental and vision benefits package currently available to City employees.

## NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BELLE ISLE, FLORIDA:

**SECTION 1: RECITALS.** The foregoing recitals are confirmed as being true and correct and are hereby made a part of this Resolution.

**SECTION 2: DETERMINATION.** The City Council hereby determines that, effective October 1, 2019, the current Mayor and City Council members shall be eligible to participate in the City's dental and vision benefits package currently available to City employees. The City shall pay the entire premium for such benefits. The Mayor and City Council members who elect to participate in these benefits shall be eligible for "employee only" coverage.

**SECTION 3. SEVERABILITY.** If any section, subsection, sentence, clause, phrase, word or provision of this Resolution is for any reason held invalid or unconstitutional by any court of competent jurisdiction, whether for substantive, procedural, or any other reason, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions of this Resolution.

**SECTION 4. CONFLICTS**. In the event of a conflict or conflicts between this Resolution or and any other resolution or provision of law, this Resolution controls to the extent of the conflict, as allowable under the law.

		<b>DATE.</b> This Resolution shall become effective ouncil of the City of Belle Isle, Florida.
ADOPTED this Isle, Florida.	day of	, 2019, by the City Council of the City of Belle
		CITY COUNCIL CITY OF BELLE ISLE
		Nicholas Fouraker, Mayor
ATTEST:		
Yolanda Quiceno, City Cle	erk	
Date		