

1 **RESOLUTION NO. 21-15**

2 **A RESOLUTION OF THE CITY OF BELLE ISLE, FLORIDA, APPROVING A POLICY TO**  
3 **PROVIDE AN EMPLOYEE BONUS PROGRAM; AND PROVIDING FOR SEVERABILITY AND**  
4 **AN EFFECTIVE DATE.**

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6 WHEREAS, Florida State Statute 215.425 authorizes the City to award bonuses pursuant to a  
7 formally adopted bonus policy that meets the requirements of Fla. Stat. 215.425(3); and

8 WHEREAS, Section 4.09 of the Belle Isle Charter allows the City Manager to establish personnel  
9 policies subject to approval by the city council by resolution; and

10 WHEREAS, City employees endured a challenging year due to COVID 19, while dealing with stressful  
11 situations, and some of the City employees being front-line first responders; and

12 WHEREAS, the City Council of the City of Belle Isle is desirous of enacting such an policy to provide  
13 for payment of monetary bonuses to its officers and employees:

14 **NOW, THEREFORE, IT IS RESOLVED BY THE CITY COUNCIL FOR THE CITY OF BELLE ISLE:**

15 **SECTION 1.** *Recitals.* The foregoing recitals are incorporated herein and found by the City  
16 Council to be true and correct statements as to the legislative findings of the City Council.

17 **SECTION 2.** The Employee Bonus policy is approved and will be incorporated in the Employee  
18 Personnel Manual.

19 **SECTION 3.** That all full-time employees will receive a one-time appreciation bonus of \$1,000.

20 **SECTION 4.** *Severability.* If any section, subsection, sentence, clause, or phrase of this  
21 Resolution is, for any reason, held to be unconstitutional by a court of competent jurisdiction, such holding  
22 will not affect the validity of the remaining portions of this Resolution.

23 **SECTION 5.** *Effective Date.* This Resolution will take effect immediately upon adoption.  
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1 PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF BELLE ISLE THIS \_\_\_\_\_ DAY OF JULY,  
2 2021.

3 \_\_\_\_\_  
4 Nicholas Fouraker, Mayor

5 Attest: \_\_\_\_\_  
6 Yolanda Quiceno, CMC City Clerk

7 \_\_\_\_\_  
8 Approved as to form and legality  
9 City Attorney

10  
11 STATE OF FLORIDA

12 COUNTY OF ORANGE

13 I, YOLANDA QUICENO, CITY CLERK OF BELLE ISLE, FLORIDA, do hereby certify that the above and foregoing  
14 Resolution 21-15 was duly and legally passed and adopted by the Belle Isle City Council in session  
15 assembled, at which session a quorum of its members were present on the \_\_\_\_ day of \_\_\_\_\_ 2021.

16  
17 \_\_\_\_\_  
18 Yolanda Quiceno, City Clerk