

BUDGET COMMITTEE MEETING MINUTES

7/12/2024 at 3:00 pm

Budget Committee Members Present

Nash Shook, Nate Davenport, Jackie Hoevenaar, Kevin Pierre, Kirk Leff, John Evertson

Absent

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Also present: City Manager Rick Rudometkin, Deputy Chief Jeremy Millis, Finance Manager Tracy Richardson, City Clerk Yolanda Quiceno, Finance Technician Heidi Peacock, and Public Works Supervisor Phil Price

1. Call to Order and Confirmation of Quorum

Committee Member Shook called the meeting to order at 3:00pm
City Clerk Quiceno confirmed a quorum

2. **Citizen Comments** – no citizen comments; Committee Member Shook made a statement that the Budget Committee’s job is to make recommendations to the Council based on the information provided. And if there isn’t enough information available, it is the committee’s responsibility to request or acquire more.

3. Approval of Minutes – June 26th, 2024

Committee Member John Evertson made a motion to approve the minutes
Committee Member Leff seconded the motion, which passed unanimously

4. Agenda Items

a. Final Review of the FY 2024/2025 Proposed Budget Draft

- The Budget Draft was discussed after the Review of the Salary and Benefit-Cost Analysis
- All members were comfortable with the previous review of the Proposed Budget Draft
- The Proposed Budget Draft will include the changes for Salary and Benefits
- Committee Member Evertson made a motion to approve the FY 2024/2025 Proposed Budget Draft with the Salary/Benefit changes; the motion was seconded by Committee Member Shook; the motion passed unanimously

b. Review of the Salary and Benefit-Cost Analysis

- Discussion about increasing the administrative & non-sworn employees that was previously discussed in the FY 2023/2024 budget
- Performance-based wage increases vs cost of living
- Discussion about City Manager Rudometkin’s salary, would it increase with the administrative/non-sworn employees. It should be based on definition of the wage increase, wage increase vs. cost of living increase
- Committee Member Davenport requested salary ranges for all positions to assist with a more informative decision-making process, all Committee members agreed. City Manager Rudometkin & Finance Manager Richardson stated that a salary survey would be provided in the future
- Comparison of the City of Orlando wage structure
- Review of the details for Benefit Change 1 (Employer contribution for employee dental/vision from 50% to 100%) & Benefit Change 2 (Employer contribution for dependent health, dental, and vision from 50% to 60%)
- Committee Member Davenport made a motion to recommend to Council to increase administrative/non-sworn wages by 4% and include the increase of Benefit Change 1 & Benefit Change 2; Committee member Evertson seconded the motion; the motion did not pass due to a 2-Yes and 4-No vote

- Committee Member Hoevenaar made a motion to recommend to Council to increase administrative/non-sworn wages by 5% and include the increase of Benefit Change 1 & Benefit Change 2; Committee member Pierre seconded the motion; the motion passed unanimously
- c. Millage Rate Comparisons Handout
- Millage rate increase breakdown – each .10 mil equals approximately \$100,000
 - City Manager Rudometkin emphasized the importance of the millage rate increase - grant match funding is needed, expenses are increasing, improvements have been requested and are needed
 - Discussion about ways to reduce the cost of improvements (ie. patch roads vs reconstructing)
 - Committee Member Evertson asked about looking at other revenue sources; fire cost, incorporating more commercial property; change the formulas for commercial vs residential
 - City Manager Rudometkin suggested town hall meetings to educate the public about types of Ad Valorem and Non-Ad Valorem taxes; City Manager Rudometkin also suggested a discussion about future revenues at the next Budget Committee meeting
 - The deadline for the Council to set the maximum millage rate is July 31st
 - Committee Member Shook suggested that the millage rate increase be tabled, the Council does not need the Budget Committee recommendation to make a decision
 - Committee Member Leff made a motion to not recommend an increase of the millage rate FY 2024/2025 to allow time to look at other sources of revenue; Committee Member Davenport seconded the motion; the motion passed unanimously

5. Next Meeting Schedule

- The next Budget Committee meeting is scheduled for August 2nd, 2024 at 3:00pm

6. Adjournment

Committee member John Evertson made a motion to adjourn the meeting, which was seconded by Committee member Davenport, and the meeting unanimously adjourned at 4:32pm