

CITY OF BELLE ISLE, FLORIDA
CITY COUNCIL AGENDA ITEM COVER SHEET

Meeting Date: September 19, 2023

To: Honorable Mayor and City Council Members

From: Chief Grimm, Interim City Manager

Subject: Adopting Police Salary Plan FY 2023-2026

Background:

In June 2016, the City completed a compensation study that supported the creation of a Police Pay Plan for presentation to the City Council. The Plan is comparable to other departments in Central Florida, and the Budget Committee recommended that the City Council adopt it.

In 2017, there was a position in the BIPD for the rank of Lieutenant. The position was never filled and therefore eliminated from the Department. In 2022, this position was added by Resolution 22-21 – FY 2020-2023.

The Police Pay Plan is up for renewal for FY 2023-2026 and the Police Advisory Board and the Budget Committee unanimously recommended as presented.

Staff Recommendation: Approve Resolution 23-15 - Police Pay Plan FY 2023-2026.

Suggested Motion: I move that we approve Resolution 23-15 adopting the Police Pay Plan FY 2023-2026, as recommended by the Budget Committee.

Alternatives: -Do not approve.
-Approve with changes.

Fiscal Impact: Approximately 15% of police personnel cost

Attachments: Police Salary Plan