



## city council minutes

February 17, 2017 \* 5:30 p.m.  
Workshop Session

The Belle Isle City Council met in a workshop session on September 17, 2017 at 5:30 p.m. in the Belle Isle City Hall Council Chambers.

Present was:

Mayor Lydia Pisano  
Vice Mayor/Commissioner Harvey Readey  
Commissioner Gold  
Commissioner Anthony Carugno  
Commissioner Jeremy Weinsier  
Commissioner Bobby Lance  
Commissioner Lenny Mosse  
Commissioner Sue Nielsen

Absent was:

Also present was Attorney Kruppenbacher, Chief Houston, Lt. Grimm and City Clerk Yolanda Quiceno.

### CALL TO ORDER

Mayor Pisano called the meeting to order at 5:37pm and stated that this is a workshop and there will be no voting or open discussion tonight. Mayor Pisano provided instructions for the interview process.

The following candidates were scheduled for interview.

- Patrick Kennedy 5:30pm
- Robert Francis 6:45pm

The following questions were asked of Patrick Kennedy directly by the Commissioners and Mayor;

1. Mayor – Mayor Pisano welcomed Mr. Kennedy and asked him to take a few minutes to reintroduce himself.
2. Nielsen - In your resume I noticed that Crescent City had less than 1% of the reserve/general fund budget. Since then you have brought it up to 50%, more than is recommended. Can you tell us how you accomplished that?
3. Mosse – He noticed that he applied last January, how did he find out about the opening?
4. Lance – Comm Lance cleared the air and asked if the candidate is currently under or suspect that he might be involved in an investigation with any County, City, State or Federal investigation? What do you feel, in your job, is the most important task that you perform on a daily basis? Comm Lance provided a copy of a document titled *Different Management Styles*, and asked what type of management style will he fall under?
5. Weinsier – Discretion and conflict resolution is a big part of being a City Manager, can you tell how you deal with those situations in general or by use of an example?
6. Readey – If you were selected, when will you be able to come on board?
7. Mayor – Other than the park vandalism that you mentioned, what was the largest issue you've had in your City and how did you handle it?
8. Carugno – What did he mean by "Up my game" in his introduction? What have you learned from your mistakes and what is your greatest weakness?
9. Gold – He asked for his opinion on what the City is doing well and where does the City need to improve? How can he help on the improvements?
10. Nielsen – If you run across situations, how do you deal with politics, power struggles and those individuals having their own agendas? Do you meet individually with Commissioners to keep them updated on District concerns and City projects?
11. Mosse – You came from Belle Isle and your parents currently live here. The familiarity may work against you. There are some that may believe "the fix is in". How do you plan to deal with that situation?

12. Lance – During your tenure with Crescent City, has the City ever been fined by the Florida Dept of Protection or DEP, if so, what was the situation and what did you do to correct it?
13. Weinsier – If you are selected, would you be seeking relocation expenses and would it be a sticking point if the City was not willing to pay relocation expenses?
14. Readey – There will be some open projects and challenges that will need to be addressed, have you worked with parks and pollution issues?
15. Mayor Pisano asked if he has read the minutes and listened to some of the audio. Based on that, what do you think is the City's biggest issues?
16. Carugno – Do you drink? Do you smoke? If this process was to be eliminated based on some alleged sunshine law violation would you still be interested in the position after the fact? What would be the first thing you do in your first week?
17. Mayor – Asked for clarification on the hiring of the administrative assistant. Our City is very community oriented, are you a big proponent in bringing the community together with different events?

Mayor Pisano read questions from the public in random order, as follows:

1. Is your management style behind the desk or in the field?
2. Were you involved in a sailing regatta that is held on the Lake? Where do you parents live in the City?
3. What experience do you have with Councils that have very difference of opinions of how the City should be run?
4. Some Council members and residents believe because you are known by some of us that you would show favoritism. Would you be able to do the job of City Manager without prejudice?

Candidate gave a closing statement.

Recessed for 10 minutes.

The following questions were asked of Robert Francis directly by the Commissioners and Mayor,

1. Mayor – Mayor Pisano welcomed Mr. Francis and asked him to take a few minutes to reintroduce himself.
2. Nielsen – Give us an example of a difficult situation you've encountered as a City Manager and how you dealt with it? Would you deal with a similar issue in the same manner or would you take a different tack?
3. Lance – Comm Lance cleared the air and asked if the candidate is currently under or suspect that he might be involved in an investigation in the near future? Comm Lance provided a copy of a document titled Different Management Styles, and asked what type of management style would fit him best?
4. Weinsier – Conflict resolution is a big part of being a City Manager, can you describe in general how you would deal with that situation or by way of an example?
5. Readey – If you were selected, how long would it be before you can come on board?
6. Mayor Pisano asked if he has read the minutes and listened to some of the audio. Based on that, what do you think is the City's biggest issues and how would you handle it?
7. Carugno – What is the reason you would want to move to Belle Isle? Is there going to be any anticipated moving expense? What is your biggest weakness?
8. Gold – What are some of the things we are doing well?
9. Nielsen – You are probably used to working with a much bigger staff than what we have here at Belle Isle; what do you think you need in order to run the City? Do you have the know-how to do a variety of jobs in the City without having someone else to do it, such as writing grants?
10. Mosse – in your cover letter you wrote that you are ICMA certified focused on Florida and several specific areas, how recent was that training? How do you see your transition to a new City?
11. Lance – We currently lease our street lights and would like to see if it would make more sense to purchase the streets lights and make them all LED? What do you feel about such a project?
12. Weinsier – If you are selected, would you be seeking relocation expenses and would it be a sticking point if the City was not willing to pay relocation expenses?
13. Gold – One of the things we have done exceptionally well is making our Police Department the destination of choice. We are short handed and wear many hats. How do you feel about creating mentoring programs within our City?

*Mayor Pisano read questions from the public in random order, as follows:*

- 1. Communication is very important with the citizens; how would you communicate with the public?*
- 2. What experience do you have with Councils that have very difference of opinions of how the City should be run?*
- 3. Most of the residents get their information about the City from social media rather than the City. How would you contact the residents to provide them the official news?*

*Candidate gave a closing statement.*

There being no further business Mayor Pisano adjourned the meeting at 7:40 p.m.

Yolanda Quiceno  
CMC, City Clerk

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