LAW OFFICES FRANK KRUPPENBACHER, P.A.

A Professional Association

Frank Kruppenbacher†*

†Board Certified in State, Federal Government & Adm. Practice Specialty

*Also admitted in Colorado

P.O. Box 3471 Orlando, Florida 32802-3471 9064 Great Heron Circle Orlando, FL 32836 Telephone (407) 246-0200 Fax (407) 876-6697 Email: fklegal@hotmail.com

MEMORANDUM

TO: Members of the City Council, City of Belle Isle, Florida

FROM: Frank Kruppenbacher, P.A.

CC: Mayor Lydia Pisano; Yolanda Quincero, City Clerk; April Fisher, Acting City

Manager; Tom Callan, Attorney; Bob Francis

DATE: March 2, 2017

RE: Approval of (1) City Manager Employment Agreement and (2) General Planning

Services Agreement

Attached hereto for your consideration and approval at the meeting of the City Council on Tuesday, March 7, 2017, are the following two contracts:

- 1. The City Manager Employment Agreement by and between the City and Bob Francis. The Agreement contains the appropriate terms and protections for the City and Mr. Francis and is well below the top range for the salary advertised.
- 2. The General Planning Services Agreement by and between the City and Fisher Planning and Development Services, Inc. allows April Fisher to continue in the role she had prior to Acting City Manager. That is handling code revisions, planning, zoning and permitting issues. I reviewed with Mr. Fancis and he is in agreement as this allows for a professional and thorough transition with on-going expertise in critical areas.

Please contact me if you have any questions. Thank you.