



**CITY OF BELLE ISLE, FLORIDA
CITY COUNCIL AGENDA ITEM COVER SHEET**

Meeting Date: March 7, 2023

To: Honorable Mayor and City Council Members

From: B. Francis, City Manager

Subject: Approval of Employment Contracts for Police Chief and City Clerk

Background: The Police Chief and City Clerk are requesting Council approve an employee agreement with them. Currently the City Manager, outgoing Police Chief and Director of Finance have employment agreements. Since the outgoing Chief worked under a contract, it is logical that the incoming Chief be granted a contract. In conducting research on the City Clerk, there are numerous municipalities that provide an employment agreement for City Clerks. In the event there is a conflict between the personnel manual and the agreement, the agreement will prevail.

Staff Recommendation: City Manager recommends approval of both agreements

Suggested Motion: **I move we approve the Employment Agreements of the Police Chief and the City Clerk.**

Alternatives: Do not approve either or both agreements

Fiscal Impact: As per the approved budget

Attachments: Employee Agreements