



**CITY OF BELLE ISLE, FLORIDA
CITY COUNCIL AGENDA ITEM COVER SHEET**

Meeting Date: March 7, 2023

To: Honorable Mayor and City Council Members

From: B. Francis, City Manager

Subject: Executive Search Firm for City Manager Recruitment

Background: The process for recruiting and hiring a City Manager can be complex. To assist cities with this task, the City could hire an Executive Search Firm. The Town of Oakland is currently recruiting a Town Manager. Oakland hired the firm of Colin Baenziger and Associates and executed a contract with them. Baenziger is one of the leading firms for local government jobs and their client list is extensive.

The City Manager contacted Oakland and requested that Oakland allow Belle Isle to piggyback off their contract with Baenziger. This will allow the City to quickly move forward with a search for its next City Manager. .

Staff Recommendation: Move forwards with Baenziger & Associates

Suggested Motion: I move we approve an Agreement with Colin Baenziger & Associates to conduct a City Manager search as outlined in the agreement and information provided by Oakland.

Alternatives: Do not approve and conduct a search for another firm or have the City do its own search.

Fiscal Impact: \$32,000 from General Fund

Attachments: Agreement