

**CITY OF BELLE ISLE, FLORIDA
CITY COUNCIL AGENDA ITEM COVER SHEET**

Meeting Date: April 7, 2026

To: Honorable Mayor and City Council

From: Rick J. Rudometkin, City Manager

Subject: Amendment to City Manager Employment Agreement

Background:

The city and city manager agreed to an agreement that was entered and effective on the 1st day of January 2024, ("Agreement") by and between the City of Belle Isle, a municipal corporation of the State of Florida, hereinafter referred to as "City," and RICK J. RUDOMETKIN, hereinafter as "Rudometkin."

The city manager respectfully requests the following amended changes to the current agreement now in place, as follows:

- Section 1 D, Responsibilities: Remove the "Primary Resident Requirement" and add:
Rudometkin shall make every effort to keep his primary and regular residence within the municipal limits of the City of Belle Isle, if possible. Rudometkin is not bound by the Belle Isle Primary Residency Requirement.

- Section 5 B, Salary Adjustment:
Adjust:
Following the annual performance evaluation conducted pursuant to Section 12 of this Agreement, the City Council may maintain or increase Rudometkin's base salary and benefits package based on the results of those annual reviews. Any adjustments in the base salary and/or benefits following the annual performance evaluation pursuant to Section 12 will be at the sole discretion of the City Council.

Per 05 Recommendations - Classification, Compensation, and Classification and Compensation Administration. (See attached)

Note: The City Manager position is currently administered as a contract position. Regardless of contract status, the compensation for the City Manager position should align with a salary range set, two (2) pay grades above the highest classified position. This level of separation should be maintained to preserve organizational hierarchy, ensure appropriate executive-level differentiation, and avoid compression at the top of the structure.

- Section 8, Automobile: Remove the "Vehicle Allowance" and

add:

The City Manager's duties require that he be on duty and available 24/7. The city shall provide, maintain, repair, fuel, insure, pay SunPass tolls, and properly equip a full-size vehicle for the City Manager's exclusive and unrestricted use (except for vacation travel) at all times during his employment with the city.

Recommendation:

Amend the agreement with the city manager and add/adjust the changes as presented.

Suggested Motion:

I move to direct the City Attorney to prepare a First Amendment to the agreement that incorporates the proposed City Manager Employment Agreement changes as presented and authorize the Mayor to execute the First Amendment on behalf of the city.

Fiscal Impact: Minimal fiscal impact.

Attachments:

City Manager Agreement

Class And Comp Study 05 Recommendations