Paul Robert (Bobby) Lance

Contact Information:

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Title: Founder, President & CEO of All American Restaurants, Inc. since 1980

Birth Date: Oct. 22, 1953 **Home Town:** Orlando, Florida

Education: Grand Avenue Elementary Orlando, Florida

Memorial Junior High Orlando, Florida

Oak Ridge High School Class of 1973 Senior Class Vice President, President DECA Earned Bachelor's Degree (1978) in Business Administration & Marketing from Samford

University Birmingham, Alabama.

Worked on Master's in Business Administration from Samford University Birmingham,

Alabama. Until I purchased an A&W All American Food Restaurant. (A&W Root Beer) in Valley Station, Kentucky in Oct. 1, 1980.

Yum Brands University. A&W University

Community: In Louisville, Ky.

Kentucky Colonel – appointed in 1981 by former Kentucky Governor John Y. Brown.

Advisory board member for Jefferson County Police 1986-88

Advisory board member F.F.A. Future Farmers of America 1984-88

4-H Clubs of America Counselor 1984-88

Farmsley-Moremen Landing (Historic Kentucky Site) Former Board Member &

Contributor towards Preservation.

Partners in Education West Point Independent School

Governor Falls City Corvette Club 1985-88

In Orlando, Florida

Church Discovery Church Active Member Sand Lake Campus Orlando, Florida.

Discovery Church Usher & Greeter 2016 to Present

Discovery Church, Member Security Team 2021 to Present.

(Many Active Shooter Training Classes)

Former Belle Isle, Fl. City Commissioner District 4. 2016 thru 2018. I helped to Develop a Civility Code for the Mayor and Commissioners to follow, as I believe in being professional, courteous, fair and treating others with respect. I worked closely with the Planner (April Fisher) to rewrite the code for building and maintaining Boat Docks. I helped in reviewing all Contracts, City Codes, Statutes, Ordinances, the Comprehensive Plan, Annual Budgets and Related Documents.

As Commissioner, I also worked to ensure that the concerns of the Citizens of Belle Isle, Florida were heard in meetings.

Former Vice Chairman, Acting Chairman and Board Member of the Orange County Board of Zoning Adjustment (BZA). We Granted and Denied Zoning Variances and Special Exceptions for All Properties of Orange County, including Theme Parks.

Have attended many of the State of Florida's Sunshine Law classes and seminars for Boards and Government, which I have studied for the last 30 Years.



Former Vice Chairman, Chairman & Board Member of the Lake Conway Water and Navigation Control District (26YEARS), a *STATE OF FLORIDA CHARTERED BOARD* I have many Hours of Classes and Seminars related to and working on projects related to Sea Walls, Boat Docks, Boat Ramps, Dredging, Navigation, Water Quality, Aquatic Plant & Aquatic Animal Management and The State of Florida's Sovereignty Submerged Lands Management. (All State Waterways were Acquired by the State of Florida on March 3, 1845 by virtue of Statehood.)

Former Secretary, Vice Chairman and Board Member of the Orange County Community Action Board which helps end the cycle of Poverty. (It is a Federal Board. As an Officer I was sworn in each year by a State Judge.)

Over 6,000 hours of community service for Orange County, Fl. Boards alone.

Current Board Member Pine Castle Pioneer Days Festival.

Former Board Member and Co-Founder Pine Castle Historical Society.

Current Associate Member & Contributor, Pine Castle Woman's Club.

Active member of the Florida & National Restaurant Association

Current Lifetime Member of the National Rifle Association of America

Former Certified Boy Scouts of America, Scout Master

Former Treasurer Daetwyler Shores Home Owners Association for 25 years.

Mentor for Distributive Education Clubs of America (DECA)

Member in good standing perpetual member of Free & Accepted Masons Eola Lodge & 32nd Degree Scottish Rite of Free Masonry- perpetual member in good standing in both for 28 Years and counting.

Active Member of the Loyal Order of Moose. Achieved Moose Legion status Oct 2018. Participated in Partners in Education programs in Seminole County, Highlands County, Osceola County and Orange County, Florida.

Sigma Nu Fraternity Iota Chapter Active of the year 1976

Major contributor to the Disabled American Veterans Thru A&W Restaurants Inc.

Major Sponsor and event worker for Nathaniel's Hope Charities- "Make M' Smile to Benefit Special Needs Children.

Helped the Rotary Club of Windermere, Florida to raise money for Homeless Veterans. Helped raise money for Yum Brands Feed the World Program.

Appointed by State of Florida Governor's Office to work on "Marketing Florida" after 9-11 **Worked with feed the Disaster relief crews** in Central Florida after Hurricane Charley, Frances & Jeanne in 2004-2005.

Opened up our area A&W's and fed the rescue workers and Hurricane Evacuees free of Charge. Worked with the I-4 to Texas Hurricane relief effort. Also worked on the Hurricane relief efforts after Hurricane Irma & Maria for the Florida Keys, Virgin Islands and Puerto Rico in 2017.

Furnished a home, for eleven months Free of Charge to a Displaced Family from Puerto Rico after Hurricane Maria until they were able to get on their feet and have a home built.

The Black History Committee of Orange County, Inc. supporter for many years. Personal Note: Started working in my Dad's Welding Business in Orlando, Florida at age 7.

We lived in a small apartment in the back of my Dad's Welding Business.

Was allowed to leave home at age 15. Put myself thru School which I was always very active in organizations and won many honors. I have always been self-employed. I have experienced being homeless. Love helping others especially Seniors, impoverished, disadvantaged and underprivileged. "There only by the Grace of God there go I"

Family: Wife, Cindy (Retired Educator Orange County Public Schools, 30 Years) (Teacher of the Year) Married at St. Mathews Baptist Church Louisville, Kentucky August 7, 1981 Two sons- Jason & Paul, Daughter-In-Law, Christina (Jason) Son-In-Law, Will (Paul) Three Grandchildren, Regan, Tyler and Trent.

Recent Career Highlights:

Serve on the National A&W Franchise Association (NAWFA) 2002-2007 & 2021-Curretnly Sat on the Board of Directors for YUM Capital Banking Board (JP Morgan/Chase) for 5 years for KFC, Taco Bell, Pizza Hut, Long John Silvers and A&W All American Food. Appointed to National A&W Marketing Committee.

Appointed to YUM! Brands Asset Board (YUM! Brands was the parent Corp. for A&W All American Food, Long John Silver's, KFC, Taco Bell & Pizza Hut.)

Appointed to YUM! Brands Public Relations Board

Appointed to A&W Drive-In Development Board (Bear Necessities Board)

Appointed to Yum! Brands Building, Structures, Value Engineering Board for the Y-05 project.

Helped Yum Brands/A&W develop the Road Map to Growth program. (This Program helped Yum Brands develop existing Franchisees to Grow their businesses.)

Mentored a Group of Russian Businessmen in 2006, on how to purchase the correct Franchise.

Mentored Business Incubator Classes for Young Adults starting a Business.

2002 thru 2024 A&W Million Dollar Club

2002 thru 2016 A&W @ Orlando Premium Outlets #1 sales in U.S.A.

2017 & 2019 A&W top 3 in U.S.A. Sales. 46 Years and counting as an A&W Franchisee.

I have built, owned and operated 21 Restaurants from 1980 to Present. (A&W All American Food, KFC, Long John Silvers, Shoney's Kitchen + Bar, Old Town Ice Cream Company, Sweet Dreams Ice Cream Café and Bobby's Garage Bar.)

Appointed by Governor Jeb Bush's office in 2000 to set on the Avian influenza (Bird Flu) Task Force for the State of Florida.

Invited to set on Governor Rick Scott's Visit Florida Round Table, in 2017.

Invited to set on Senator Rick Scott's Covid-19 Round Table in 2021.

Invited to speak as the Keynote Speaker at Florida's CFO Jimmy Patronis Press Conference on Fraudulent Covid-19 Lawsuits for Businesses February 2021.

Sat on the Speaker at Florida's CFO Jimmy Patronis Round Table concerning "Fighting Back Against The IRS" July 13, 2023.

Speaker on a Panel at the 2023 Multi Unit Franchise Conference in Las Vegas "Why are Franchise Associations Important" April 2023.

Keynote Speaker for an Incubator Group of young professionals in 2018, on what to look for in purchasing the correct Franchise.

Many more awards & Certificates from Yum Brands, KFC, Long John Silver's & A&W.

President of the Old Town Attraction Merchants Association Board of Directors, 15 Years. 2003 Merchant of the Year at the Old Town Kissimmee Attraction.

We Managed all Marketing and worked closely with Old Town Management on Operations and Facilities Maintenance.

Received an Honor on May 11, 2011 by the State of Florida Community Action Board FICA 31st Annual Training conference "as being one of the most dedicated and passionate board members since 1964 when the organization was started by President Lyndon B. Johnson."

Dr. John Cummings continued his remarks by saying,

"When you ask Bobby for help you can always count on him as he is always willing to step up and always comes thru."