

**CITY OF BELLE ISLE, FLORIDA
CITY COUNCIL AGENDA ITEM COVER SHEET**

Meeting Date: April 1, 2025

To: Honorable Mayor and City Council

From: Rick J. Rudometkin, City Manager

Subject: Amendment to City Manager Employment Agreement

Background:

The city and city manager agreed to an agreement that was entered and effective on the 1st day of January 2024, ("Agreement") by and between the City of Belle Isle, a municipal corporation of the State of Florida, hereinafter referred to as "City," and RICK J. RUDOMETKIN, hereinafter as "Rudometkin."

The city manager respectfully requests the following amended changes to the current agreement now in place, as follows:

- **Section 1 D, Responsibilities:** Remove the "Primary Resident Requirement" and add:
Rudometkin shall make every effort to keep his primary and regular residence within the municipal limits of the City of Belle Isle, if possible. Rudometkin is not bound by the Belle Isle Primary Residency Requirement.
- **Section 8, Automobile:** Remove the "Vehicle Allowance" and add:
The City Manager's duties require that he be on duty and available 24/7. The city shall provide, maintain, repair, fuel, insure, pay SunPass tolls, and properly equip a full-size vehicle for the City Manager's exclusive and unrestricted use at all times during his employment with the city.
- **Section 9, Moving and Transition Expense:** Remove the "Payback" language portion stated here:
In the event Rudometkin voluntarily resigns his position with the city within two (2) years from the effective date of this Agreement, Rudometkin shall reimburse the city for the \$20,000.00 paid to him for moving/transition expenses under this Section 9. Such amount may be deducted or set off by the city against accrued PTO or remaining pay installments owed to Rudometkin.

Recommendation:

Amend the agreement with the city manager and add the changes as presented.

Suggested Motion:

I move to direct the City Attorney to prepare a First Amendment to the agreement that incorporates the proposed City Manager Employment Agreement changes as

presented, and authorize the Mayor to execute the First Amendment on behalf of the City.

Fiscal Impact: Minimal fiscal impact.

Attachments:

City Manager Agreement