

**CITY OF BELLE SLE, FLORIDA
CITY COUNCIL AGENDA ITEM COVER SHEET**

Meeting Date: April 18, 2023

To: Honorable Mayor and City Council Members

From: T. Grimm, Interim City Manager

Subject: Adopted BIPD Pay Plan
Stipend for Interim City Manager, Acting Chief, and Deputy Chief

Background: At the April 04, 2023, City Council meeting, Commissioner Gold asked the Council to consider compensation for out-of-classification work for the Interim City Manager, Acting Chief, and Acting Deputy Chief.

Staff is asking the Council to adopt an updated Belle Isle Police Department (BIPD) Pay Plan and remove the Deputy Chief position from the BIPD Pay Plan based on the recent changes in the department—the staff request approval for the entry-level Deputy Chief of \$96,194.80. The DC position may receive those cost-of-living salary adjustments and other benefit increases which may be granted to other employees.

On April 04, 2023, the Interim City Manager assigned Deputy Chief Millis to Acting Chief of Police. During this time of the transaction, I am asking for a ten percent salary increase for this position until he is reassigned to Deputy Chief.

On April 05, 2023, Sgt. McCormick was appointed Acting Deputy Chief, per the BIPD Pay Plan. Sgt. McCormick will receive the entry level of Deputy Chief until he is reassigned to the position of Sgt.

Staff Recommendation: Adopt the updated PD Play Plan and approve a temporary stipend for Acting Chief and Acting Deputy Chief and Council to determine temporary compensation for the Interim City Manager.

Suggested Motion:

I move to adopt the Belle Isle Police Department Pay Plan effective April 4, 2023, as follows,

- Approve a 10% Salary Increase for the Acting Chief
- Approve the Interim City Manager Stipend as agreed upon by Council.

Alternatives: Disapprove.

Attachments: Updated BIPD Pay Plan