



**CITY OF BELLE SLE, FLORIDA  
CITY COUNCIL AGENDA ITEM COVER SHEET**

**Meeting Date:** March 7, 2019

**To:** Honorable Mayor and City Council Members

**From:** B. Francis, City Manager

**Subject:** Police Advisory Committee (PAC)

**Background:** The City advertised for citizens to serve on the newly created Police Advisory Committee. The City had a very good response to the request for residents to serve. Although these positions are at-large appointments, there was enough of a response to have a representative per each district, except one district. Commissioners were asked to speak with applicants in their District and then meet with Chief Houston with their recommendations. If there was only one individual from a District, then that person would be appointed. Those individuals to be appointed are:

District 1: Horton "Woody" Johnson (3 year term)

District 2: Andrew Dunigan (2 year term)

District 3: TBD: Paula Downey or John Tremblay (2 year term)

District 4: Dan Barnes (3 year term)

District 5: Joshua Brown (2 year term)

District 6: John Weithofer (1 year term)

District 7: Ralph Yarborough (1 year term)

**Staff Recommendation:** To appoint those recommended to the Police Advisory Board for the terms listed above

**Suggested Motion:** I move that we appoint the following individuals to the Police Advisory Bboard for the following terms:

**Horton "Woody" Johnson (3 year term)**

**Andrew Dunigan (2 year term)**

**District 3: Paula Downey or John Tremblay (2 year term)**

**Dan Barnes (3 year term)**

**Joshua Brown (2 year term)**

**John Weithofer (1 year term)**

**Ralph Yarborough (1 year term)**

**Alternatives:** None.

**Fiscal Impact:** None

**Attachments:** Resolution 19-04  
Advertisement  
Advisory Committee Applications

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1 The City Police Advisory Board shall consist of no less than five members and no  
2 more than seven (7), at large, to be appointed by the City Council. The members of  
3 said board shall be residents of the municipality. Members shall not be employees  
4 or elected officials; however, a City Council member may be appointed to the Board  
5 as a nonvoting member to act as a liaison between the Board and the City Council.  
6 Appointments to the board and shall be on the basis of experience, interest and  
7 level of commitment.

8  
9 **Section 3. Term of Office**

10 The initial appointments to the City Police Advisory Board shall be as follows to  
11 create staggered terms,

- 12 a. Two members appointed for a term of one year
  - 13 b. Three members appointed for a term of two years
  - 14 c. Two member appointed for a term of three years
  - 15 b. Thereafter members shall be made for a period of three (3) years;
  - 16 c. Members may be appointed for one (1) additional term at the completion of  
17 the second term the member will have a waiting period for one year before  
18 being reappointed.
  - 19 d. Appointments to fill any vacancy shall be for the remainder of the unexpired  
20 term of office;
  - 21 e. Any member who fails to attend three successive meetings without cause and  
22 without proper approval of the Board shall automatically forfeit his or her  
23 appointment and the Council shall promptly fill such vacancy.
  - 24 f. Members may be removed at the discretion of the City Council.
- 25

1   **Section 4.    Compensation**

2   Members of the board shall serve without compensation.  
3

4   **Section 5.    Meetings**

5   The City Police Advisory Board shall establish a regular meeting schedule. Minutes  
6   shall be kept of all board proceedings and all board meetings shall be open to the  
7   public.  
8

9   **Section 6.    Operation**

10   Members of the City Police Advisory Board shall annually elect a chairman and  
11   vice-chairman by majority vote to preside over the board's meetings.  
12

13   **Section 7.    Duties and Responsibilities**

14   The City Police Advisory Board shall have the following duties and  
15   responsibilities:

- 16       a) To acquaint citizens with the operation of the Belle Isle Police Department  
17       and its varied activities; and  
18       b) To generate community interest and involvement in crime prevention, to  
19       include community oriented policing and other areas of community relations;  
20       and,  
21       c) To advise the Chief of Police on issues in the community.  
22       d) To discuss ways to manage various operational challenges and prioritize  
23       delivery of police services.  
24  
25

1 e) To review, at the discretion of the Chief of Police, policies and  
2 procedures, citizen complaints and response to resistance investigations.  
3

4 **Section 8.** This Resolution shall take effect upon its adoption.  
5

6 ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2019  
7

8 **ATTEST:** \_\_\_\_\_  
9

10 **Yolanda Quiceno, CMC-City Clerk**

\_\_\_\_\_ **Lydia Pisano, Mayor**

11 STATE OF FLORIDA

12 COUNTY OF ORANGE

13 I, Yolanda Quiceno, City Clerk of the City of Belle Isle do hereby certify that  
14 the above and foregoing document RESOLUTION \_\_\_\_\_ was duly and legally passed by  
15 the Belle Isle City Council, in session assembled on the \_\_\_\_\_ day of  
16 \_\_\_\_\_, 2019, at which session a quorum of its members were present.  
17

18 \_\_\_\_\_  
19 Yolanda Quiceno, CMC-City Clerk  
20  
21  
22  
23  
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25



## CONNECT AND VOLUNTEER

# POLICE ADVISORY COMMITTEE

Residents interested in serving on the City of Belle Isle Police Advisory Committee should complete an application after reviewing the information sheet which describes the duties and qualifications. The application should include a Letter of Interest describing work experience, education, community involvement, reason for interest in serving on the Committee and the level of commitment to serving is strongly encouraged.

Applications will be presented to Belle Isle City Council for selection.

Please visit the City of Belle Isle website at [www.cityofbelleislefl.org](http://www.cityofbelleislefl.org) to access the application and additional information.

Chief Laura Houston  
Deputy Chief Grimm  
407-240-2473

The deadline for applications is April 10, 2019.

Please email your application and letter to [lhouston@belleislepolice.org](mailto:lhouston@belleislepolice.org)



# BELLE ISLE POLICE DEPARTMENT POLICE ADVISORY BOARD

1521 Nela Avenue, Orlando, FL 32809 407-240-2473

PLEASE TYPE OR PRINT: Complete the entire pre-application. You may attach a resume, but you must still complete all questions.

## APPLICANT INFORMATION

Date: March 24, 2019  
Last Johnson First Horton "Woody" M/Initial S.  
Address 2523 Kissam Ct. City Belle Isle State FL Zip 32809  
Phone [REDACTED] Cell 407-492-4948 Email Address wjohnsonbbf@gmail.com

Social Security number [REDACTED] \*Used for criminal Background Check ONLY

1. ☒ Yes ☐ No Are you a U.S Citizen?  
2. ☐ Yes ☒ No Have you ever been convicted of any crime?  
3. ☐ Yes ☒ No Have you ever been arrested?

If yes, explain When/Where \_\_\_\_\_

4. ☒ Yes ☐ No Do you agree to a background check?

## DISCLAIMER AND SIGNATURE — PLEASE READ CAREFULLY AND UNDERSTAND AND ACCEPT THIS INFORMATION

I certify that the information contained in this application and its supporting documents are accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize the Belle Isle Police Department to investigate, without liability, all statements contained in this application and supporting materials. I authorize former employers, without liability to make a full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment and that an offer of employment if tendered, does not constitute a contract for continued guaranteed employment. I understand that staff employees of the Belle Isle Police Department serve at the offer of the employment relationship may be terminated at any time by either party or any or no reason other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States and to comply with company and departmental regulations. I understand that if employed temporarily, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. I understand that the first six months of regular employment represent a provisional period, during which I would not be eligible to apply for transfer or promotion and during which I may be terminated without right of appeal.

I acknowledge that I have read and understood the above statement.

Signature Horton S. Johnson

Date 3-24-2019

Please forward completed pre-application via email to [lhouston@belleislepolice.org](mailto:lhouston@belleislepolice.org) or mail to  
Belle Isle Police Department, 1521 Nela Avenue, Belle Isle, FL 32809



## **Horton “Woody” Johnson**

Horton Johnson is an entrepreneur with more than 30 years of executive management, business development, human resources and marketing experience in diverse industries including technology, construction and medical equipment. He holds a Bachelor of Science in Psychology from the University of Wisconsin, Oshkosh, and is a Florida State Certified General Contractor.

Since the early 1980's Mr. Johnson has been investing in real estate. Almost all properties required substantial renovation and maintenance, so he formed and trained a crew that evolved into a successful general contracting business – even doing a number of projects on historical buildings in Orlando and H.U.D. programs for the City of Orlando and Orange County.

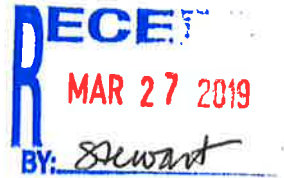
Mr. Johnson is the founder of Sherwood Construction, Inc., a general contracting firm with an unlimited building license. Sherwood Construction will soon be celebrating its 30th year of being in business. The company has a terrific history and strong credit. Having worked throughout the decades with hundreds, if not thousands of clients, Sherwood has also played a role in the investments for Mr. Johnson's multiple real estate projects, as well as dozens of unrelated investment firms. Sherwood Construction is now the exclusive contractor and/or construction management company for many entities such as HomeMakers Real Estate, Texas Housing, Home on the Range, Vero Housing II, Canaveral Crossings, WM Holdings and Tri-Star Development Group.

An active member of the Orlando business community, Mr. Johnson was elected to four terms as President of the Greater Orlando Business Network and eight terms on the organization's Board of Directors. He served for many years as a director on the Darrell Armstrong Foundation for Pre-Mature Babies and has maintained his involvement as an advisor to the board. Additionally, Mr. Johnson was on the board of the Orlando Philharmonic Orchestra for six years, was the marketing committee chairman for two years and currently remains an advisor to the marketing committee.

**Woody Johnson**

2523 Kissam Court  
Belle Isle, FL 32809  
407-492-4948

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March 24, 2019

Belle Isle Police Department  
Atten: Chief Laura Houston  
1521 Nela Avenue  
Belle Isle, FL 32809

Dear Chief Houston:

Thank you very much for asking me if I'd be interested in serving on the Police Advisory Board. I have enclosed my application and a brief bio to assist in your consideration.

I would be honored to have the opportunity of contributing to the Board's efforts in providing helpful advice, in addition to assisting with public safety communications between the Police Department and the community.

Please let me know if there is any additional information I should provide or if there is anyone else I should contact.

Thank you very much.

Sincerely,

A handwritten signature in black ink that reads "Woody Johnson". The signature is fluid and cursive.

Woody Johnson  
wjohnsonbbf@gmail.com



# BELLE ISLE POLICE DEPARTMENT POLICE ADVISORY BOARD

1521 Nela Avenue, Orlando, FL 32809 407-240-2473

2

PLEASE TYPE OR PRINT: Complete the entire pre-application. You may attach a resume, but you must still complete all questions.

## APPLICANT INFORMATION

Date: April 09, 2019

DUNIGAN	ANDREW	J
Last	First	M/Initial
2416 HOMEWOOD DRIVE	BELLE ISLE	FL
Address	City	State
407-716-4439	407-716-4439	AJDUNIGAN@YAHOO.COM
Phone	Cell	Email Address

\*Used for criminal Background Check ONLY

- ☒ Yes ☐ No Are you a U.S Citizen?
- ☐ Yes ☒ No Have you ever been convicted of any crime?
- ☐ Yes ☒ No Have you ever been arrested?

If yes, explain When/Where \_\_\_\_\_

- ☒ Yes ☐ No Do you agree to a background check?

## DISCLAIMER AND SIGNATURE – PLEASE READ CAREFULLY AND UNDERSTAND AND ACCEPT THIS INFORMATION

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I acknowledge that I have read and understood the above statement.

Andrew Dunigan  
Signature

April 09, 2019  
Date

Please forward completed pre-application via email to [houston@belleislepolice.org](mailto:houston@belleislepolice.org) or mail to  
Belle Isle Police Department, 1521 Nela Avenue, Belle Isle, FL 32809

To: Chief L. Houston  
Belle Isle City Council Members at large

From: Andrew Dunigan  
2416 Homewood Drive

Date: April 09, 2019

Re: Interest in serving as member of Belle Isle Police Advisory Board

Chief Houston and Council Members at large,

I would like to express my interest in serving on the Belle Isle Police Advisory Board. I am excited about having a police advisory board for our city. Rather than a bunch of noise coming from all directions this board will serve as a filter between the citizens and the Chief of Police. I am strongly committed to serving on this board and completing the necessary training. A term commitment of 1-3 years would be acceptable to me.

*Why do I want to be on this board?*

I am applying for a seat on the police advisory board because I feel I can be an effective member. I think this is a great opportunity to assist the Chief with processing feedback and concerns from the community. This will allow the Chief to have constructive and effective input from the citizens concerning the safety and security of the city. In addition it will help council create policy that allows the Chief to have the resources the police force will need to address citizens' concerns.

*Who am I?*

Some of you I have met through the years at various city meetings or localized events and festivities. For those I have not met, let me give you a little background of who I am.

I have lived in Belle Isle for the last 9 years. Before moving into Belle Isle I had lived in Hamilton NJ, Philadelphia PA, Surf City NJ, Downtown Orlando and several other miscellaneous places. I have lived in Belle Isle consecutively the longest out of any other area in my adult life. There is a reason for this, I really like it here.

My education is a B.S. in Electrical Engineering from Drexel. My profession for the last 18 years, a power plant consultant engineer. Prior to college graduation I worked several technical jobs and was even a full time bartender for 5 years while finishing my degree.

Why do I choose to live here?

I see this small city of ours a great place to live. The charm and neighborhood character similar to what I grew up in. I know most of my neighbors and we look out for one another. The city government is small enough to actually follow and for the most part we respect one another's opinions. Having a local police force is fantastic and gives us a great advantage to adapt to the policing needs of our locale.

Why am I qualified?

My profession is listening to customers from many cultures and backgrounds about their problems at their power plants. Develop solutions for these problems, then implementation of these solutions. After implementation of the solution I follow through with the results and evaluate the performance. All this is done while in constant communication with my customer personnel and my supporting staff of engineers and other project personnel.

I feel I am a good fit for this board. My car extends all over Belle Isle. I often spend time at many different residences that are spaced out around the city allowing me to have diverse input. I am also very active and social on the city's lakes using a boat and a PWC. Several of my neighbors and I already discuss issues and bring them up to council members and the city manager. I research before I form an opinion. I don't make emotional decisions. I think things through before I act. I am a good filter of nonsense and over reactive noise. I study issues and solve problems effectively and efficiently. I believe everyone's voice should be heard. I am an Engineer, but a social one. We all know how engineers can be right

Thanks for your consideration.

Andrew Dunigan



# BELLE ISLE POLICE DEPARTMENT POLICE ADVISORY BOARD

1521 Nela Avenue, Orlando, FL 32809 407-240-2473

PLEASE TYPE OR PRINT: Complete the entire pre-application. You may attach a resume, but you must still complete all questions.

## APPLICANT INFORMATION

Date: 4/1/19  
Last Tremblay First John M/Initial F  
Address 1730 Fulmer Rd City Belle Isle State FL Zip 32809  
Phone 407 484 9017 Cell \_\_\_\_\_ Email Address youonlyteam7@gmail.com

\*Used for criminal Background Check ONLY

1. ☒ Yes ☐ No Are you a U.S Citizen?  
2. ☐ Yes ☒ No Have you ever been convicted of any crime?  
3. ☐ Yes ☒ No Have you ever been arrested?

If yes, explain When/Where \_\_\_\_\_

4. ☒ Yes ☐ No Do you agree to a background check?

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I acknowledge that I have read and understood the above statement.

Signature

Date

Please forward completed pre-application via email to [lhouston@belleislepolice.org](mailto:lhouston@belleislepolice.org) or mail to  
Belle Isle Police Department, 1521 Nela Avenue, Belle Isle, FL 32809

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**JOHN TREMBLAY**

Broker Team Real Estate Group, Belle Isle Resident

407-484-9017

YourOnlyTeam1@gmail.c  
om

1730 Fulmer Rd  
Belle Isle, FL  
32809

April 1, 2019

Chief Laura Houston  
Belle Isle Police Dept.

Dear Chief Houston,

I am writing to you regarding the Police Advisory Committee. I am excited to see this program roll out, and think that it's a great idea. You are aware that I like to get involved in the community, especially when it comes to the school and the police department.

I think I would be helpful with generating a positive relationship between the public and the department, whether it is through community events or citizen programs. I feel the more the public knows about the difficulties of the job, the more empathy and understanding we can gain from them. You probably have projects that need funding or support, and I would like to help generate that for you. Giving the department the tools they need to be the best they can be only makes sense!

I run my own business, I have produced community events for the benefit of non-profits, I run a childhood cancer charity, and my family is deeply embedded in Belle Isle. I am grateful for the service the BIPD officers and it will be my honor to help them and the department any way I can.

Sincerely yours,



John Tremblay



## BELLE ISLE POLICE DEPARTMENT POLICE ADVISORY BOARD

1521 Nela Avenue, Orlando, FL 32809 407-240-2473

PLEASE TYPE OR PRINT: Complete the entire pre-application. You may attach a resume, but you must still complete all questions.

### APPLICANT INFORMATION

Date: 3/27/19  
Last Downey First Paula M/Initial A  
Address 1400 Nela Ave. City Belle Isle State FL Zip 32809  
Phone 407-375-4789 Cell " Email Address Paulaheid@AOL.com

\*Used for criminal Background Check ONLY

1. ☒ Yes ☐ No Are you a U.S Citizen?  
2. ☐ Yes ☒ No Have you ever been convicted of any crime?  
3. ☐ Yes ☒ No Have you ever been arrested?

If yes, explain When/Where \_\_\_\_\_

4. ☒ Yes ☐ No Do you agree to a background check?

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I acknowledge that I have read and understood the above statement.

Paula Downey  
Signature

3/27/19  
Date

Please forward completed pre-application via email to [houston@belleislepolice.org](mailto:houston@belleislepolice.org) or mail to  
Belle Isle Police Department, 1521 Nela Avenue, Belle Isle, FL 32809



March 27, 2019

To whom it may concern,

I am interested in serving on the Police Advisory Board for the City of Belle Isle. I am interested in the committee because I care about the safety and security of our Belle Isle neighborhoods. As a parent of young children and as a resident that plans to stay in Belle Isle it is important to me that our area is safe.

I work at Cornerstone Charter Academy and serve as the Lower School Assistant Principal. I have also taught at Pine Castle Elementary and at the Celebration Academy. Prior to being a teacher, I worked at Nature's Table and was a server at Julie's Waterfront. I do not have experience in police work at all but as a school administrator safety is always my priority and I feel that I have a good sense of my surroundings.

My Bachelor's degree is in Elementary Education. I hold two Master's degrees, one in Brain-Based Teaching and Learning and a second degree in Educational Leadership. I graduated from Valencia, UCF, Nova Southeastern, and the American College of Education.

Belle Isle has been my home and community for 43 years! My family has a history in Belle Isle and I am very proud to raise my own family here. I am of course very involved in Cornerstone Charter Academy but I feel that I have not given back as much to the community as a whole and that is one reason I am interested in this board. I can always do more and now seems like a good time to step up and help in another way.

When I commit to a role, it is important to be to be present and follow through with my assignment. Being a school administrator and parent certainly keeps me busy. I often have school meetings and sports events at night and I work during the day so if the board is going to meet during the day I would not be a good candidate and I would certainly understand if this role is not fitting for me. I would like to find time to serve on this board.

As far as term goes, I feel comfortable serving for one year and then possibly continuing.

Thank you!

Paula Downey

1400 Nela Avenue

Belle Isle, Fl. 32809

407-375-4789

paulaheid@aol.com



# BELLE ISLE POLICE DEPARTMENT POLICE ADVISORY BOARD

1521 Nela Avenue, Orlando, FL 32809 407-240-2473

PLEASE TYPE OR PRINT: Complete the entire pre-application. You may attach a resume, but you must still complete all questions.

## APPLICANT INFORMATION

Date: 3/28/2019

Barnes

Last

Daniel

First

F

M/Initial

6838

Address

Seminole Dr.

Belle Isle

City

FL

State

32812

Zip

Phone

630-675-0356

Cell

danboSPA@yahoo.com

Email Address

\*Used for criminal Background Check ONLY

1. ☒ Yes ☐ No
2. ☐ Yes ☒ No
3. ☐ Yes ☒ No

Are you a U.S Citizen?

Have you ever been convicted of any crime?

Have you ever been arrested?

If yes, explain When/Where

4. ☒ Yes ☐ No

Do you agree to a background check?

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I acknowledge that I have read and understood the above statement.

Signature

3/28/2019

Date

Please forward completed pre-application via email to [lhouston@belleislepolice.org](mailto:lhouston@belleislepolice.org) or mail to  
Belle Isle Police Department, 1521 Nela Avenue, Belle Isle, FL 32809

# DANIEL F. BARNES

danbospd@yahoo.com

Seasoned management and security professional with a proven track record of success making critical decisions under duress, building productive teams, and forging community partnerships. Persistent leader who has fostered a culture of continuous improvement and led by example.

**Management:** Hired, coached, and disciplined employees and improved morale within key teams.

**Process Improvement:** Advance operations while controlling cost by incorporating technology.

**Loss Prevention:** Experienced in leading security teams and addressing issues of theft.

Mastery-driven manager who is repeatedly sought out when unusual circumstances arise and known for building expertise and becoming a teacher to others. Respected community leader who leverages community relationships to improve programs and demonstrates personal commitment to tasks.

**Outreach:** Built relationships with community agencies to gain funding and buy-in for programs.

**Customer Relations:** Investigated and resolved complaints and developed community programs.

**Community Safety:** Coordinated and managed high-profile criminal investigations.

## PROFESSIONAL EXPERIENCE

2017-present

### **Civil Process Supervisor**

Orange County Sheriff's Office

Supervisor of 8 Civil Process Officers. Responsible for coaching, mentoring, evaluating and discipline processes.

2015-2016

### **Civil Process Officer**

Orange County Sheriff's Office

Orlando Florida

Continuation of Law Enforcement career in a civilian capacity. Service of non enforceable writs for the Orange County Court system.

Streamwood Police Department

Streamwood, IL

**Commander – Investigations & Patrol Divisions (2006–2015)**

**Sergeant – Patrol Division (1991-2006)**

**Police Officer Community Service Officer (1985–1991)**

Promoted repeatedly to lead divisions suffering from decreased morale, evaluating problems and creating and implementing action plans to improve operations and motivate teams. Develop partnerships community wide and integrate technology to increase buy-in and efficiency of solutions.

Advanced through operations leadership positions, overseeing maintenance, purchasing, community programming, and front-line units. Coach, supervise, and evaluate staff including supervisors and up to 37 direct reports and provide management with weekly operations.

**Process Improvement:** Drive advancement within operations to control labor costs which account for 89% of department spend while increasing services and enhancing community safety.

Tied labor allocation to community need by using technology to define problems and building relationships within the community to gather information and create cooperative solutions.

Researched and recommended technologies to improve police cars including radars, computers, vehicle inserts, and the exterior design of our patrol vehicles.

Used FaceBook to track missing person connected with murder suspect and applied DNA technology to create solid lead for "cold case" murder.

**Purchasing / Financial Management:** Identified need, researched products, and wrote grants from the Illinois Department of Transportation and Illinois First to obtain equipment.

Controlled liability and improved evidence for criminal prosecution, researching and obtaining \$100,000+ grant through Illinois First Grant for the department's first in-car video program. Evaluated vendors and recommended product for first and second generation systems.

Obtained Traffic Signal Preemptive Devices (OPTICOM) for patrol vehicles, seeking out technology, coordinating application and budget development processes, and selecting vendor.

Secured \$500,000 from the Department of Transportation throughout career, consistently meeting performance goals and objectives of campaign-based grants to obtain funds each year.

**Leadership:** Brought in to lead and turnaround teams, building a reputation for creating a relaxed atmosphere in a crisis situation and integrating technology to solve problems.

Reassigned to criminal investigations after rise in attrition, meeting with team members, changing systems, and fostering ownership to achieve nearly 100% retention.

Supervised 2 sergeants, 5 general assignment detectives, 5 tactical officers, k-9 unit, 3 school resource officers, and 4 patrol sergeants supervising 8 police officers.

Earned Life Saving Awards in 1988 and 2000, quickly recognizing and reacting to crises.

## **EDUCATION & TRAINING**

Northwestern University School of Police Staff and Command (1996)

Bachelor of Arts, Western Illinois University (1998)

Crime Prevention Technology, University of Louisville, Total Quality Management

NIMS IS700, IS800, National Fire Academy Unified Command, Command & Staff for ICS

Loss Prevention Certified (LPC) Loss Prevention Foundation



# BELLE ISLE POLICE DEPARTMENT POLICE ADVISORY BOARD

1521 Nela Avenue, Orlando, FL 32809 407-240-2473

PLEASE TYPE OR PRINT: Complete the entire pre-application. You may attach a resume, but you must still complete all questions.

## APPLICANT INFORMATION

Date: 3/12/19  
Last Brown First Joshua M/Initial J  
Address 2705 Nela Ave City Belle Isle State FL Zip 32809  
Phone 352-650-3596 Cell \_\_\_\_\_ Email Address joshua.jed.brown@gmail.com

\*Used for criminal Background Check ONLY

1. ☒ Yes ☐ No Are you a U.S Citizen?  
2. ☐ Yes ☒ No Have you ever been convicted of any crime?  
3. ☐ Yes ☒ No Have you ever been arrested?

If yes, explain When/Where \_\_\_\_\_

4. ☒ Yes ☐ No Do you agree to a background check?

## DISCLAIMER AND SIGNATURE – PLEASE READ CAREFULLY AND UNDERSTAND AND ACCEPT THIS INFORMATION

I certify that the information contained in this application and its supporting documents are accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize the Belle Isle Police Department to investigate, without liability, all statements contained in this application and supporting materials. I authorize former employers, without liability to make a full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment and that an offer of employment if tendered, does not constitute a contract for continued guaranteed employment. I understand that staff employees of the Belle Isle Police Department serve at the offer of the employment relationship may be terminated at any time by either party or any or no reason other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States and to comply with company and departmental regulations. I understand that if employed temporarily, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. I understand that the first six months of regular employment represent a provisional period, during which I would not be eligible to apply for transfer or promotion and during which I may be terminated without right of appeal.

I acknowledge that I have read and understood the above statement.

Signature Joshua Brown

Date 3/12/19

Please forward completed pre-application via email to [lhouston@belleislepolice.org](mailto:lhouston@belleislepolice.org) or mail to  
Belle Isle Police Department, 1521 Nela Avenue, Belle Isle, FL 32809

Joshua Brown  
2705 Nela Avenue  
Belle Isle, FL 32809

Founder and Entrepreneur » PowerDMS, PowerDETAILS

Former CEO of PowerDMS

A perpetually curious entrepreneur, with a deep history in technology. Starting at a small-town computer shop while working after school at age 13, Josh learned to build PCs and install networks for local small businesses. After high school he started his full-time career in IT at Hernando County Sheriff's Office where he worked for twelve years. While at Hernando he led the migration from a legacy Unisys system to a PC based client-server network as well as implementing modern network infrastructure, phone systems, and CAD / RMS platforms.

During his last few years at the Sheriff's Office Josh identified the need for simplified, paperless policy management by observing the challenges of law enforcement accreditation. As a programmer he wrote the original code for PowerDMS. Over 10 years Josh transitioned from programmer to CEO, leading PowerDMS through its venture stage into the scalable growth company it is today. Throughout this time he championed its unique culture and innovative approach to compliance related document management. He is passionate about providing an open, creative, and fulfilling workplace with an unyielding commitment to customer experience, employee happiness and building innovative products.

After retiring as CEO of PowerDMS in 2018, Josh now serves as a board member at PowerDMS and PowerDETAILS.

He is active supporter of Orlando's technology and arts communities, folk philosopher, dedicated father, and aspiring chef.



# BELLE ISLE POLICE DEPARTMENT POLICE ADVISORY BOARD

1521 Nela Avenue, Orlando, FL 32809 407-240-2473

PLEASE TYPE OR PRINT: Complete the entire pre-application. You may attach a resume, but you must still complete all questions.

## APPLICANT INFORMATION

Date: April 6, 2019

Weirhofer

Last

John

First

K

M/Initial

4223 Cranmore Court

Address

Belle Isle

City

FL

State

32812

Zip

Phone

937-367-8925

Cell

johnkw06@gmail.com

Email Address

☐ \*Used for criminal Background Check ONLY

1. ☒ Yes ☐ No  
2. ☐ Yes ☒ No  
3. ☐ Yes ☒ No

Are you a U.S Citizen?

Have you ever been convicted of any crime?

Have you ever been arrested?

If yes, explain When/Where \_\_\_\_\_

4. ☒ Yes ☐ No

Do you agree to a background check?

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I acknowledge that I have read and understood the above statement.

John Kw06

Signature

4/6/19

Date

Please forward completed pre-application via email to [lhouston@belleislepolice.org](mailto:lhouston@belleislepolice.org) or mail to  
Belle Isle Police Department, 1521 Nela Avenue, Belle Isle, FL 32809



April 6, 2019

Chief Laura Houston  
City of Belle Isle  
1521 Nela Avenue  
Belle Isle, FL 32809

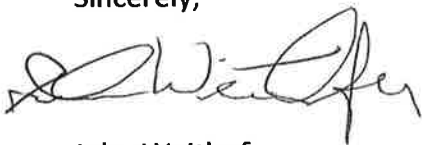
Chief:

Please find attached the pre-application form for consideration to serve on the City of Belle Isle's Police Advisory Board. I have included with the application my resume outlining my work experience, education and community service.

My wife and I moved to Belle Isle in 2014 after we both retired from our positions in Ohio. We live in the Conway Isles subdivision. I am currently serving as President of the Conway Groves (Isles) Homeowners Association. My work with the Association has allowed me to work on the quality of our neighborhood community and also to interface with the services provided by the City of Belle Isle. We both really enjoy the community and given my experience in local government I am always willing to volunteer to assist the City in any way possible. The duties and responsibilities of the Police Advisory Committee given the operational and financial challenges facing police departments across the country is very interesting to me. I would be willing to serve on the committee for any of the terms of appointment that are available.

If you have any questions or would need additional information, please feel free to contact me at 937-367-8925.

Sincerely,

A handwritten signature in dark ink, appearing to read "John Weithofer". The signature is fluid and cursive, with the first name "John" being more prominent and the last name "Weithofer" written in a continuous script.

John Weithofer

# **John K. Weithofer**

4223 Cranmore Court • Belle Isle, Florida 32812 • (937) 367-8925 • johnkw06@yahoo.com

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## **CAREER SUMMARY**

Highly motivated, experienced, results driven City Management professional with an outstanding record of leading and developing a productive and innovative city organization focused on teamwork, on providing excellent municipal services and on comprehensive long range planning to enhance the community's quality of life. Strong background and proven record of accomplishments in economic development, community redevelopment, strategic planning, project management, financial management, grant funding, organizational development and intergovernmental relations.

## **PROFESSIONAL EXPERIENCE**

### **Executive Director**

#### **Miami Valley Communications Council (December 2008-January 2015)**

Served as Executive Director of a regional council of governments that provided shared services to its eight member cities in the areas of law enforcement, technology, training, cooperative projects, joint purchasing, cable public access television, video programming and website development. The Council was recognized as a leader in the State in providing shared law enforcement services, a comprehensive municipal training academy and joint purchasing contracts that saved the participating cities millions of dollars on items such as street lighting, electric generation supply, natural gas and equipment.

### ***Interim Village Manager***

#### **Village of Yellow Springs, Ohio (June-November 2008)**

Served as interim Village Manager for this full service, charter village with an annual budget of \$14 million and a work force of 27 full time and 33 part time employees.

### ***City Manager***

#### **City of Miamisburg, Ohio (1988-2006)**

Served as City Manager for this full service, charter city with a population of 20,000 and an annual budget of \$45 million. Fully accountable for overall management of municipal operations with a work force of 190 full time employees providing comprehensive city services including police, fire, emergency medical services, parks and recreation, golf courses, public works, water and sewer, refuse collection, engineering, economic development, building inspection, finance and human resources. In addition, served as the chair of the Board of Trustees of the Miamisburg Mound Community Improvement Corporation and on the Board of the Downtown Development Authority.

### ***Assistant City Manager***

#### **City of Miamisburg, Ohio (1980 – 1988)**

Accountable for a wide range of functions including: personnel management, labor negotiations and contract administration, risk management, emergency planning and operations, technology master plan, purchasing, special projects and coordination of major capital projects. Served as Acting City Manager for seven months.

### ***Management Specialist***

#### **Bluegrass Area Development District, Lexington, Kentucky (1976 – 1980)**

The Development District is a statutory council of governments serving 17 counties and 32 cities in central Kentucky. Accountable for providing management and technical assistance to local governments including organizational analysis, special studies, development and implementation of personnel and financial systems and developing training programs and classes. Served as Acting City Manager in Paris and Winchester, Kentucky.

## EDUCATION

**University of Georgia, Athens, Georgia**  
Masters in Public Administration

**Northern Kentucky University, Highland Heights, Kentucky**  
Bachelor of Science, Public Administration

## RECOGNITIONS

- **2006 Public Manager of the Year**, *Dayton Area Managers Association*.
- **Jonathan Dayton Public Partner Award**, *Dayton Area Chamber of Commerce*, in recognition of the partnership with the Cities of Dayton, Springboro and Miami Township on the local financing and land use cooperative agreement for the I-75 Austin Center Interchange Project.
- **“Eagle in Flight” Courage in Business Awards**, *South Metro Regional Chamber of Commerce*, in recognition of the city’s major economic redevelopment initiatives in the transformation of the former Department of Energy’s Mound Facility into a technology business park and for the significant progress in revitalizing the historic downtown district.
- **Mound Builder Award**, *Miamisburg Mound Community Improvement Corporation*, in recognition for twelve years of service as Chair of the Board of Directors.
- **Program Excellence Award for Public Safety**, *International City/County Management Association*, in recognition of the successful operation of a multi-jurisdictional Tactical Crime Suppression Unit.

## PROFESSIONAL AFFILIATIONS AND ACTIVITIES

- **International City/County Management Association** (1980-Present)
- **Ohio City Management Association** (1980-2015 )
- **Greater Dayton Area Managers Association** (1988-2015)  
*Past President and Treasurer*
- **Miamisburg Rotary Club** (1988-2009)  
*Board of Directors*
- **Miamisburg Mound Community Improvement Corporation** (1995-2012)  
*Chair, Board of Trustees*
- **Mound Reuse Committee** (1993-2008)  
*Chair*
- **Dayton Regional Hazardous Materials Response Team** (2005-2006)  
*Board of Directors*
- **Montgomery County Community Development Advisory Council** (2000-2006)
- **Miami Valley Communications Council** (1988-2006)  
*Board of Directors*  
*Chair, GovTech Committee*
- **Miamisburg City Schools Facilities Advisory Committee** (2007)
- **Miamisburg City Schools Building Improvement Levy Committee** (2008)  
*Chair, Fundraising Committee*
- **Miamisburg City Schools Education Foundation** (1998-2015)  
*Board of Trustees*
- **Miamisburg Historical Society** (2008)  
*Board of Directors*
- **National Museum of the United States Air Force** (2007-2009)  
*Volunteer*



# BELLE ISLE POLICE DEPARTMENT POLICE ADVISORY BOARD

1521 Nela Avenue, Orlando, FL 32809 \* 407-240-2473 \* Fax 407-850-1616

PLEASE TYPE OR PRINT: Complete the entire pre-application. You may attach a resume, but you must still complete all questions.

## APPLICANT INFORMATION

Date: 4-6-19

Yarbrough

Last

Ralph

First

E.

M/Initial

3543 Cullen Lake Shore Dr.

Address

Belle Isle FL

City

State

32812

Zip

Phone

407-448-2234

Cell

ralph.e.yarbrough@gmail.com

Email Address

\*Used for criminal Background Check ONLY

1. ☒ Yes ☐ No

Are you a U.S Citizen?

2. ☐ Yes ☒ No

Have you ever been convicted of any crime?

☐ Yes ☒ No

Have you ever been arrested?

If yes, explain When/Where

## DISCLAIMER AND SIGNATURE — PLEASE READ CAREFULLY AND UNDERSTAND AND ACCEPT THIS INFORMATION

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I acknowledge that I have read and understood the above statement.

Ralph E. Yarbrough

Print Name

4-6-19

Date

Please forward completed pre-application via email to [jstewart@belleislepolice.org](mailto:jstewart@belleislepolice.org) or mail to Belle Isle Police Department, 1521 Nela Avenue, Belle Isle, FL 32809

Ralph Yarbrough  
5343 Cullen Lake Shore Dr.  
Orlando, FL 32812  
407-448-2234

April 5, 2019

To Whom It May Concern

I am interested in serving on the Police Advisory Committee and would like to be considered for appointment, one, two or three years. I am a retired construction professional who has lived in the Orlando area for 40 years and in Belle Isle for over 25 years. I first began serving this country during the Vietnam War when I was a Navy Seabee. After completing my service I went on to work for Albertson's managing construction for the Southeast United States. Eventually I opened my own construction management firm until I retired. I have previously been involved with the Pine Castle Historical Society as the Managing Contractor for the Crawford House Project.

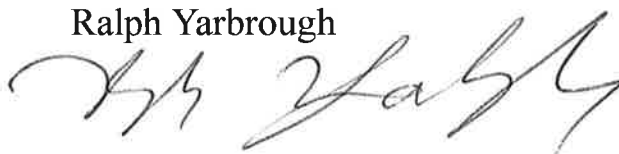
I believe the Belle Isle Police Department is one of the greatest assets our city has. When we were serviced by Orange County the officers had no community interaction and petty crimes went uninvestigated. Since we incorporated our own police force, I have seen the officers become partners with our residents and have had very positive interactions with the police. They are polite, helpful and responsive, but most of all professional.

I would be honored to serve as a liaison between the Department and the Community. Providing feedback from the community concerning public safety issues and law enforcement needs and actions only helps to strength the ties between our Department and the community it serves.

I am willing and interested in submitting to the required background check, participating in all training, meetings and community events and maintain and building relationships between the Chief, the Department and the community.

Sincerely,

Ralph Yarbrough

A handwritten signature in dark ink, appearing to read 'R. Yarbrough', written in a cursive style.